FINANCIAL STATEMENTS September 30, 2020 and 2019

SALTMARSH, CLEAVELAND & GUND, P.A. Certified Public Accountants

September 30, 2020 and 2019

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The Board of Trustees City of Port St. Lucie Municipal Police Officers' Retirement Trust Fund Port St. Lucie, Florida

INDEPENDENT AUDITOR'S REPORT

Report on Financial Statements

We have audited the accompanying financial statements of City of Port St. Lucie Municipal Police Officers' Retirement Trust Fund (Plan), which comprise the statements of fiduciary net position as of September 30, 2020 and 2019, and the related statements of changes in fiduciary net position for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

The Plan's Board of Trustees is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error, in making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

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The Board of Trustees
City of Port St. Lucie Municipal
Police Officers' Retirement Trust Fund
Port St. Lucie, Florida

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the Plan as of September 30, 2020 amd 2019, and the changes in fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1, these financial statements present only the City of Port St. Lucie Municipal Police Officers' Retirement Trust Fund, a pension trust fund of the City of Port St. Lucie, Florida (City), and are not intended to present fairly the financial position and changes in financial position of the City in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the required supplementary information on pages 31 through 40 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

The Board of Trustees
City of Port St. Lucie Municipal
Police Officers' Retirement Trust Fund'
Port St. Lucie, Florida

The Plan has not presented a management's discussion and analysis that the Governmental Accounting Standards Board has determined is necessary to supplement, although not required to be part of the basic financial statements. Our opinion on the basic financial statements is not affected by this missing information.

Other Information

The additional information on pages 41 is presented for purposes of additional analysis and is also not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the above information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Tampa, Florida

January 23, 2021

Saltmarch Cleansland & Gund

STATEMENTS OF FIDUCIARY NET POSITION September 30, 2020 and 2019

	2020	2019
Receivables:		
Interest	\$ 89,935	\$ 100,879
Dividends	14,160	•
Broker-dealers	3,798,749	78,016
Total receivables	3,902,844	281,057
Prepaid expenses	2,204	1,418
Investments at fair value:		
U.S. Government obligations	192,218	635,133
U.S. Government agencies	8,892,329	9,490,297
Municipal obligations	1,281,571	1,134,136
Corporate obligations	10,104,962	
Domestic fixed investment funds	5,376,751	5,041,137
Domestic equity investment funds	31,314,254	30,654,248
Domestic stocks	30,209,611	26,348,838
Foreign equity investment funds	18,549,129	16,059,660
Real estate investment funds	12,676,627	12,524,756
Temporary investment funds	5,070,268	4,310,890
Total investments	123,667,720	113,064,857
Total assets	127,572,768	113,347,332
<u>Liabilities</u>		
Accounts payable	84,716	111,784
Accounts payable, broker-dealers	156,683	84,296
Total liabilities	241,399	196,080
Net position restricted for pensions	\$ <u>127,331,369</u>	\$ <u>113,151,252</u>

See Notes to Financial Statements.

STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION

Years ended September 30, 2020 and 2019

	_	2020	_	2019
Additions:				
Contributions: Plan members	\$	1,703,226	\$	1,702,051
Plan members, buy-back	Ф	1,703,220	Ф	103,010
Employer	_	5,483,211	_	5,282,572
Total contributions		7,186,437		7,087,633
Intergovernmental revenue:				
Florida State excise tax rebate		1,646,819		1,569,087
Investment income:				
Net appreciation (depreciation) in				
fair value of investments		8,037,962		1,194,285
Interest		648,195		696,518
Dividends Buy-back fees		1,582,436 200		1,926,073 1,125
Class action revenue		3,745		4,116
Other		125		7,110
	_	120	-	
Total investment income		10,272,663		3,822,117
Less investment expenses	_	288,301	_	269,005
Net investment income	_	9,984,362	_	3,553,112
Total additions		18,817,618		12,209,832
Deductions:				
Benefits:				
Age and service		3,538,563		3,068,927
Disability		133,369		138,865
DROP payment Refunds of contributions		567,440 197,896		3,242,461 197,975
Administrative expenses		200,233		222,178
Administrative expenses	-	200,233	-	222,170
Total deductions	_	4,637,501	-	6,870,406
Net increase in net position		14,180,117		5,339,426
Net position restricted for pensions:				
Beginning of year	_	113,151,252	-	107,811,826
End of year	\$_	127,331,369	\$	113,151,252

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

1. <u>Description of Plan</u>

The following brief description of the City of Port St. Lucie Municipal Police Officers' Retirement Trust Fund (Plan) is provided for general information purposes only. Participants should refer to the Plan Ordinance for more complete information.

The plan is a defined benefit pension plan covering participating full-time sworn police officers of the City of Port St. Lucie, Florida (City).

At September 30, 2020, the Plan's membership consisted of:

78
16
5
99
124
112
236

At September 30, 2020, the date of the most recent actuarial valuation, there were 78 retirees and beneficiaries receiving benefits.

General - The Plan is a defined benefit pension plan covering all sworn police officers of the City. Police officers hired by the city after December 31, 1999 shall become participants of the fund effective on their employment date. Police officers hired following the effective date of the Plan but prior to January 1, 2000 had the irrevocable option to withdraw from the Plan up to the first anniversary of their employment date. Police officers electing to irrevocably withdraw from the Plan during the thirty (30) day window period of December 31, 1992 through January 30, 1993 shall not receive credit, for benefit purposes, for prior membership in the Plan. However, the Chief of Police shall have an option not to participate

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

1. <u>Description of Plan (Continued)</u>

in the Plan, provided that such option shall be a one time irrevocable election, made in writing to the board of trustees of the Plan, within one hundred twenty (120) days of accepting the position of chief of police. Failure to make such written election shall be interpreted to be an election to participate in the Plan.

Originally established in 1982 and substantially amended in 2005, 2007 and 2013, the Plan provides for pension, death and disability benefits. The Plan is subject to provisions of Chapter 185 of the State of Florida Statutes.

The Plan, in accordance with the above statute, is governed by a five member pension board. Two police officers, two city residents and a fifth member elected by the other four members constitute the pension board. The City and the Plan participants are obligated to fund all Plan costs based upon actuarial valuations. The City is authorized to establish benefit levels and the Board of Trustees approves the actuarial assumptions used in the determination of contribution levels.

Pension Benefits - The pension plan provides retirement, death and disability benefits for its participants. A participant may retire with normal benefits after reaching age 55 and accumulating 10 or more years of credited service or age 52 and 25 or more years of credited service. Normal retirement benefits are based on 3.09% of the participant's final average salary times the number of his or her credited service years rendered up to a maximum of 100% final average salary and 3.27% for all years of service for participants retiring on or after October 1, 2015. The final average salary for purposes of calculating benefits is the participant's average salary during the highest 5 years of a participant's last 10 years of employment. Salary includes lump sum payments for accumulated leave.

A participant with 5 or more years of credited service is eligible for deferred retirement. These benefits begin upon application on or after reaching age 50 and are computed the same as normal retirement, based upon the participant's final average salary and credited service at the date of termination. Benefits are reduced 3% per year.

<u>Deferred Retirement Option Plan</u> - Any Plan participant who is eligible to receive a normal retirement pension may elect to participate in a deferred retirement option plan (DROP) while continuing his or her active employment as a police officer. Upon participation in the DROP, the participant becomes a retiree for all Plan purposes so that he or she ceases to accrue any further benefits under the pension plan. Normal retirement payments that would have been payable to the participant as a result of retirement are accumulated and invested in the DROP to be distributed to the participant upon his or her termination of employment. Participation in the DROP ceases for a Plan participant after the earlier of 5 years or termination of employment.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

1. Description of Plan (Continued)

Deferred Retirement Option Plan (Continued) -

Satisfaction of Normal Retirement requirements - At the Member's election either:

- a) 6.5% effective annual interest, compounded monthly, or
- b) Net investment return of the fund credited each fiscal quarter.

 Members may change election one time during DROP participation.

 The DROP balance as of September 30, 2020 is \$2,871,808.

Upon termination of participation in the DROP all monthly benefits and investment earnings and losses or interest shall cease to be transferred to the participant's DROP account. Any amounts remaining in the participant's DROP account shall be paid to the participant upon termination of employment as a police officer.

<u>Death Benefits</u> - For any deceased employee who had been an actively employed participant eligible for early, normal or delayed retirement, the benefit payable shall be at least equal to the annuity of ten years calculated as of the date of death to the employee's designated beneficiary. Non-vested death benefits are based on the participant's accumulated contributions.

<u>Disability Benefits</u> - Disability benefits for service related disabilities are covered from the date of employment and are paid to a participant for life. Disability payments are based on the benefit amount accrued at the date of the disability but not less than 42% of average final compensation.

Disability benefits for non-service related disabilities are paid to a participant for life. Benefits are calculated as the accrued normal retirement amount if the disability occurs after normal retirement eligibility. If the disability occurs before normal retirement eligibility and the participant has completed ten or more years of credited service, the disability benefit is computed as the normal retirement benefit with a minimum of 25% of the participant's average final salary.

<u>Refund of Participant Contributions</u> - A participant who terminates his or her employment with the Police Department, either voluntarily or by discharge, and is not eligible for any other benefits under this fund, shall be entitled to the following:

1. If a participant has less than five years of credited service upon termination, the participant shall be entitled to a refund of his or her contributions without interest.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

1. <u>Description of Plan (Continued)</u>

- 2. If a participant has five or more years of credited service upon termination, the participant shall be entitled to either:
 - 1. A refund of his or her contributions to the Plan plus amounts contributed on behalf of the city effective October 1, 1991, at the rate of six (6%) percent of salary and effective May 5, 2005 at the rate of ten and one-half percent of salary; or
 - 2. A deferred monthly benefit computed as for normal retirement, which is payable at the otherwise normal retirement date or, on a reduced basis, at the otherwise early retirement date.

2. <u>Summary of Significant Accounting Policies</u>

Basis of Accounting - Basis of accounting is the method by which revenues and expenses are recognized in the accounts and are reported in the financial statements. The accrual basis of accounting is used for the Plan. Under the accrual basis of accounting, revenues are recognized when they are earned and collection is reasonably assured, and expenses are recognized when the liability is incurred. Plan member contributions are recognized in the period in which the contributions are due. City contributions to the plan as calculated by the Plan's actuary, are recognized as revenue when due and the City has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

<u>Basis of Presentation</u> - The accompanying financial statements are presented in accordance with Governmental Accounting Standards Board (GASB) Statement 67, *Financial Reporting for Defined Benefit Pension Plans* and the Codification of Governmental Accounting and Financial Reporting Standards which covers the reporting requirements for defined benefit pensions established by a governmental employer. The accompanying financial statements include solely the accounts of the Plan which include all programs, activities and functions relating to the accumulation and investment of the assets and related income necessary to provide the service, disability and death benefits required under the terms of the Plan and the amendments thereto.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

2. Summary of Significant Accounting Policies (Continued)

<u>Valuation of Investments</u> - Investments in common stock and bonds traded on a national securities exchange are valued at the last reported sales price on the last business day of the year; securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the mean between the past reported bid and asked prices; investments in securities not having an established market value are valued at fair value as determined by the Board of Trustees. Purchases and sales of investments are recorded on a trade date basis.

Investment income is recognized on the accrual basis as earned. Unrealized appreciation in fair value of investments includes the difference between cost and fair value of investments held. The net realized and unrealized investment appreciation or depreciation for the year is reflected in the Statement of Fiduciary Net Position.

<u>Custody of Assets</u> - Custodial and investment services are provided to the Plan under contract with a national trust company having trust powers in the State of Florida. The Plan's investment policies are governed by Florida State Statutes and ordinances of the City of Port St. Lucie, Florida.

<u>Authorized Plan Investments</u> - The Board recognizes that the obligations of the Plan are long-term and that its investment policy should be made with a view toward performance and return over a number of years. The general investment objective is to obtain a reasonable total rate of return defined as interest and dividend income plus realized and unrealized capital gains or losses commensurate with the prudent investor rule and Chapter 185 of the Florida Statutes.

Permissible investments include obligations of the U.S. Treasury and U.S. agencies, high capitalization common or preferred stocks, pooled equity funds, high quality bonds or notes and fixed income funds. In addition, the Board requires that Plan assets be invested with no more than 70% in stocks and convertible securities measured at cost.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

2. Summary of Significant Accounting Policies (Continued)

In addition, the Plan limits investment in common stock (equity investments) as follows:

- a. No more than five percent of the Plan's assets may be invested in the common or capital stock of any single corporation.
- b. The Plan's investment in the common stock of any single corporation shall not exceed five percent of such corporation's outstanding common or capital stock.

<u>Actuarial Cost Method</u> - The Plan has elected the Entry Age Normal Cost Method for funding purposes. This method provides for the systematic funding of the Plan's normal cost and its unfunded accrued (past service) liability.

<u>Federal Income Taxes</u> - The Plan has not applied for a favorable determination letter from the Internal Revenue Service indicating that the Plan is qualified and exempt from Federal income taxes. The Board believes that the Plan is designed and continues to operate in compliance with the applicable requirements of the Internal Revenue Code.

Reporting Entity - The financial statements presented are only for the Plan and are not intended to present the basic financial statements of the City of Port St. Lucie, Florida.

The Plan is included in the City's Comprehensive Annual Financial Report (CAFR) for the years ended September 30, 2020 and 2019, which are separately issued documents. Anyone wishing further information about the City is referred to the City's CAFR.

The Plan is a pension trust fund (fiduciary fund type) of the City which accounts for the single employer defined benefit pension plan for all city police officers. The provisions of the Plan provide for retirement, disability, and survivor benefits.

<u>Funding Policy</u> - Participants are required to contribute 9.00% of their annual earnings to the Plan reducing to 5.0% upon accred benefit reaching 100% of average final compensation. Prior to December, 1992, contributions to the Plan were made on an after-tax basis. Subsequent to this date, contributions are made on a pre-tax basis pursuant to an amendment to the Plan. These contributions are designated as employee contributions under Section 414(h)(2) of the Internal Revenue Code.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

2. Summary of Significant Accounting Policies (Continued)

During 2013 the definition of salary was changed to limit overtime to 300 hours per calendar year, in addition to a limitation on lump sum payments of sick and annual leave time to amounts in place on May 1, 2013, for participants hired prior to May 1, 2013. For participants hired after April 30, 2013, overtime is limited to 275 hours per calendar year and no lump sum payments of unused sick and annual leave are includible in the Plan definition of Salary.

The Plan also provides for the purchase of credited service for military service prior to employment by the City.

The City's funding policy is to make actuarially computed monthly contributions to the Plan in amounts, such that when combined with participants' contributions and the State insurance excise tax rebate, all participants' benefits will be fully provided for by the time that they retire.

The City's actuarially determined contribution rate for the year ended September 30, 2020 was 26.79%. The City's actuarially determined contribution rate for the year ended September 30, 2019 was 27.80%. These rates consists of 21.47% and 21.20% of member salaries to pay normal costs plus 5.32% and 6.60% to amortize the unfunded actuarially accrued liability pursuant to the September 30, 2020 and 2019 actuarial valuations.

The actuarial valuation as of September 30, 2010 changed the Plan's assumed mortality rate from the 1983 Group Annuity Mortality Table to the RP2000 Combined Healthy Mortality Table. In 2019 the assumed rates of mortality were changed to the mortality table used by the Florida Retirement System.

<u>Administrative Costs</u> - All administrative costs of the Plan are financed through investment earnings. The Plan has no undue investment concentrations.

<u>Cash</u> - The Plan considers money market and demand account bank and broker-dealer deposits as cash. Temporary investments, shown on the balance sheet are composed of investments in short-term custodial proprietary money market funds.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

2. Summary of Significant Accounting Policies (Continued)

<u>Use of Estimates</u> - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

GASB statement No. 72 addresses accounting and financial reporting issues related to fair value measurements. The definition of *fair value* is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This statement provides guidance for determining a fair value measurement for financial reporting purposes. This statement also provides guidance for applying fair value to certain investments and disclosures related to all fair value measurements.

Fair value is described as an exit price. Fair value measurements assume a transaction takes place in a government's principal market, or a government's most advantageous market in the absence of a principal market. The fair value also should be measured assuming that general market participants would act in their economic best interest. Fair value should not be adjusted for transaction costs.

<u>Subsequent Events</u> - In accordance with GASB Statement No. 56, *Subsequent Events*, the Plan has evaluated events and transactions for potential recognition or disclosure through January 23, 2021, the date the financial statements were available to be issued.

On January 30, 2020, the World Health Organization ("WHO") declared that the outbreak of the coronavirus originating in Wuhan, China (the "COVID-19 outbreak") constituted a Public Health Emergency of International Concern ("PHEIC"), creating risks to the international community as the virus spread globally beyond its point of origin. On March 11, 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally. The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. This pandemic has adversely affected global economic activity and greatly contributed to significant deterioration and instability in financial markets. As a result, there has been heightened market risk and the Plan's investment portfolio has incurred significant volatility in fair value since that time. Because the values of the Plan's individual investments have and will fluctuate in response to changing market conditions, the amount of losses that will be recognized in subsequent periods, if any, and the related impact on the Plan's liquidity cannot be determined at this time.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

3. Deposits and Investments

Deposits

Salem Trust Company (Salem) periodically holds uninvested cash in its respective capacity as custodian for the Plan. These funds exist temporarily as cash in the process of collection from the sale of securities.

Investments

Investments that are not evidenced by securities that exist in physical or book-entry form include investments in open-ended mutual funds.

The Plan's investments in securities and investment funds are segregated into separate accounts and managed under investment agreements with The Highland Capital Management, LLC (Highland). These accounts give Salem Trust Company (Salem) the custodianship, but gives Highland and the Board of Trustees the authority to manage the investments. Investment management fees are calculated quarterly as a percentage of the fair market value of the Plan's assets managed.

The Plan maintained an investment in SPDR S&P 500 ETF Trust (SPDR 500 Trust) an exchange traded fund during the fiscal year ended September 30, 2020.

The exchange traded fund (commonly referred to as "ETF"). ETFs are funds that trade like other publicly-traded securities and are designed to track an index. Similar to shares of an index mutual fund, each share of the Fund represents a partial ownership in an underlying portfolio of securities intended to track a market index. Unlike shares of a mutual fund, which can be bought and redeemed from the issuing fund by all shareholders at a price based on NAV, only authorized participants may purchase or redeem shares directly from the Fund at NAV. Also, unlike shares of a mutual fund, the shares of the Fund are listed on a national securities exchange and trade in the secondary market at market prices that change throughout the day.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

3. Deposits and Investments (Continued)

The Fund invests in a particular segment of the securities market and seeks to track the performance of a securities index that generally is not representative of the market as a whole. The Fund is designed to be used as part of broader asset allocation strategies. Accordingly, an investment in the Fund should not constitute a complete investment program.

Including the investments in the Pimco Diversified Income Fund, Vanguard Inflation Protection, Vanguard Mid Cap 400 Index Fund, Vanguard Developed Market Index Fund, the SPDR 500 Trust Fund, the WCM Focused International Growth Fund, the American Core Realty and the ASB Allegiance Funds and the JPMCB Strategic Property Fund, the Plan's investments are uninsured and unregistered and are held in the custodian's or the Bank's accounts in the Plan's name. These investments are considered open ended mutual fund (regulated investment funds).

The Plan carried no stock or bond investment that individually represented 5% or more of the Plan's net assets available for benefits as of September 30, 2020.

The Plan has no instrument that, in whole or in part, is accounted for as a derivative instrument under GASB statement No. 53, *Accounting and Financial Reporting for Derivative Instruments* during the current Plan year.

The Plan held the following fixed income investments as of September 30, 2020:

		-	Rating	Effective
			Standard &	Duration
Investment Type		Fair Value	Poor's	(Years)
	_			
U.S. Government obligations	\$	192,218	AA	8.90
U.S. Government agencies		8,892,329	AA	4.21
Municipal obligations		1,281,571	AA-AAA	4.10
Corporate obligations		10,104,962	BBB-AA	7.70
Temporary investment funds	_	5,070,268	N/A	Daily
	\$_	25,541,348		

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

3. Deposits and Investments (Continued)

Interest Rate Risk - Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment in debt securities. Generally, the longer the time to maturity, the greater the exposure to interest rate risk. Through its investment policies the Plan manages its exposure to fair value losses arising from increasing interest rates. The Plan's effective duration of its investment portfolio should be within 50% and 150% of the Merrill Lynch Government/Corporate Bond Index bench mark.

<u>Credit Risk</u> - Credit risk is the risk that a debt issuer will not fulfill its obligations. Consistent with state law the Plan's investment guidelines limit its fixed income investments to a quality rating of "A" or equivalent as rated by Moody's or by Standard & Poor's bond rating services at the time of purchase. Fixed income investments which are downgraded below the minimum rating shall be liquidated at the earliest beneficial opportunity.

<u>Custodial Credit Risk</u> - Custodial credit risk is defined as the risk that the Plan may not recover cash and investments held by another party in the event of a financial failure. The Plan requires all securities to be held by a third party custodian in the name of the Plan. Securities transactions between a broker-dealer and the custodian involving the purchase or sale of securities must be made on a "delivery vs. payment" basis to ensure that the custodian will have the security or money, as appropriate, in hand at the conclusion of the transaction. The investments in mutual funds are considered *unclassified* pursuant to the custodial credit risk categories of GASB Statement No. 3, because they are not evidenced by securities that exist in physical or book-entry form.

<u>Investing in Foreign Markets</u> - Investing in foreign markets may involve special risks and considerations not typically associated with investing in companies in the United States of America. These risks include revaluation of currencies, high rates of inflation, repatriation restrictions on income and capital, and future adverse political, social, and economic developments. Moreover, securities of foreign governments may be less liquid, subject to delayed settlements, taxation on realized or unrealized gains, and their prices are more volatile than those of comparable securities in U.S. companies.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

3. <u>Deposits and Investments (Continued)</u>

Foreign Tax Withholdings and Reclaims - Withholding taxes on dividends from foreign securities are provided for based on rates established via treaty between the United States of America and the applicable foreign jurisdiction, or where no treaty exists at the prevailing rate established by the foreign country. Foreign tax withholdings are reflected as a reduction of dividend income in the statement of changes in fiduciary net position. Where treaties allow for a reclaim of taxes, the Fund will make a formal application for refund. Such reclaims are included as an addition to dividend income.

<u>Investing in Real Estate</u> - The Plan is subject to the risks inherent in the ownership and operation of real estate. These risks include, among others, those normally associated with changes in the general economic climate, trends in the industry including creditworthiness of tenants, competition for tenants, changes in tax laws, interest rate levels, the availability of financing and potential liability under environmental and other laws.

<u>Investment Asset Allocation</u> - The Plan's adopted asset allocation policy as of September 30, 2020 is as follows:

Asset Class	Target Allocation
Domestic Equity	50 %
International Equity	15
Broad Market Fixed Income	25
Real estate	10
Total	100 %

Rate of Return - For the year ended September 30, 2020 and 2019 the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 8.72 percent and 3.31 percent, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

4. Net Increase (Decrease) in Realized and Unrealized Appreciation (Depreciation) of Investments

The Plan's investments appreciated (depreciated) in value during the years ended September 30, 2020 and 2019 as follows:

		2020		2019			
	Realized Appreciation (Depreciation)	Unrealized Appreciation (Depreciation)	Total	Realized Appreciation (Depreciation)	Unrealized Appreciation (Depreciation)	Total	
Investments at fair value as determined by quoted value price:							
U.S. Government obligations	\$ 728	\$ 17,763 \$	18,491	\$ 829	\$ 80,300	\$ 81,129	
U.S. Government agencies	(19,425)	128,509	109,084	(21,701)	526,697	504,996	
Municipal obligations	(2,973)	90,045	87,072	166	70,238	70,404	
Corporate obligations	62,881	291,763	354,644	(98,100)	530,935	432,835	
Domestic fixed investment funds	-	281,450	281,450	-	218,839	218,839	
Domestic equity investment							
funds	1,053,671	1,782,084	2,835,755	2,562,007	(2,674,641)	(112,634)	
Domestic stocks	466,615	1,764,206	2,230,821	1,056,444	(1,194,170)	(137,726)	
Real estate investment funds	-	(187,820)	(187,820)	-	70,056	70,056	
Foreign equity investment funds		2,308,465	2,308,465		66,386	66,386	
Net increase (decrease) in realized and unrealized appreciation (depreciation) of investments	\$ 1,561,497	\$ 6,476,465 \$	8,037,962	\$ 3,499,645	\$ (2,305,360)	\$ 1,194,285	

The calculation of realized gains and losses is independent of the calculation of net appreciation (depreciation) in the fair value of plan investments.

Unrealized gains and losses on investments sold in 2020 that had been held for more than one year were included in net appreciation (depreciation) reported in the prior year.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

5. <u>Investments</u>

The Plan's investments at both carrying value and cost or adjusted cost as of September 30, 2020 and 2019 are summarized as follows:

		20		2019				
Investment			Fair Value	Cost			Fair Value	
U.S. Government obligation	\$	154,979	\$	192,218	\$	615,657	\$	635,133
U.S. Government agencies		8,445,476		8,892,329		8,171,953		9,490,297
Municipal obligations		1,133,959		1,281,571		1,076,569		1,134,136
Corporate obligations		9,637,393		10,104,962		6,689,955		6,865,762
Domestic fixed investment funds		5,071,130		5,376,751		5,016,966		5,041,137
Domestic equity investment funds		22,688,124		31,314,254		23,810,202		30,654,248
Domestic stocks		25,041,158		30,209,611		22,944,591		26,348,838
Foreign equity investment funds		13,775,171		18,549,129		13,594,167		16,059,660
Real estate investment funds		11,830,636		12,676,627		11,490,945		12,524,756
Temporary investment funds		5,070,268		5,070,268		4,310,890		4,310,890
Total	\$	102,848,294	\$	123,667,720	<u>\$</u>	97,721,895	<u>\$1</u>	13,064,857

6. <u>Designations</u>

A portion of the plan's net assets are designated for benefits that accrue in relation to the DROP account as further described in Note 1. Allocations to the DROP plan account for the years ended September 30, 2020 and 2019 are presented below as determined in the actuary's most recent accounting and valuation available for the fiscal years ended September 30, 2020 and 2019:

	2020	2019
Designated for DROP accounts (fully funded)	\$ 2,871,808	\$ 2,057,541
Total designated fiduciary net position	2,871,808	2,057,541
Undesignated fiduciary net position	124,459,561	111,093,711
Total fiduciary net position	\$ 127,331,369	\$ 113,151,252

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

7. Plan Amendments

The Plan was amended during the fiscal year ended September 30, 2020 as follows:

- 1. Effective October 1, 2018, all bargaining unit members shall have a meximum of 300 overtime compensation hours per fiscal year included as pensionable eranings. This item has no impact given the pensionable earnings provided for the October 1, 2019 valuation included applicable overtime hours up to 300 hours maximu
- 2. Effective October 1, 2018, Average Final Compensation will be determined using the best five years of Credited Service. To account for this, the look-back period for each active member was extended from the current ten years to date of plan entry.
- 3. Effective July 22, 2019, the Member Contribution Rate will reduce from 9% to 5% once a Member's accrued benefit attains 100% of aVerage Final comepnsation.
- 4. Effective October 1, 2018, the city may use State Monies received in a calendar year 2018 (\$1,439,784.94) plus annual amounts necessary to fund the increase in the multiplier from 3.09% to 3.27%; excess State Monies will be reserved for future pension benefit enhagncements for Members as determined by collective bargaining.

The cost impact to the City of the above changes is an increase of \$45,000.

The Plan was amended during the fiscal year ended September 30, 2019 as follows:

The Plan was amended to limit payment of unused sick or annual leave to be the amount of sick or annual leave time accrued on May 1, 2013 or the actual amount of sick or annual leave time accrued on the date of entry into the DROP for those who separate from employment and subsequently elect to participate in the DROP.

These changes do not result in a change to the City's obligation to the Plan.

The Plan was not amended during the fiscal year ended September 30, 2019.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

8. Mortgage-Backed Securities

The Plan invests in mortgage-backed securities representing interests in pools of mortgage loans as part of its interest rate risk management strategy. The mortgage-backed securities are not used to leverage investments in fixed income portfolios. The mortgage-backed securities held by the Plan were guaranteed by federally sponsored agencies such as: Government National Mortgage Association, Federal National Mortgage Association and Federal Home Loan Mortgage Corporation.

All of the Plan's financial investments are carried at fair value on the Statements of Fiduciary Net Position included in investments. The gain or loss on financial instruments is recognized and recorded on the Statements of Changes in Fiduciary Net Position as part of investment income.

9. Plan Termination

Although it has not expressed an intention to do so, the City may terminate the Plan at any time by a written ordinance of the City Council of Port St. Lucie, duly certified by an official of the City. In the event that the Plan is terminated or contributions to the Plan are permanently discontinued, the benefits of each police officer in the Plan at such termination date would be non-forfeitable.

10. Commitments and Contingencies

As described in Note 1, certain members of the Plan are entitled to refunds of their accumulated contributions, without interest, upon termination of employment with the City prior to being eligible for pension benefits. At September 30, 2020 and 2019, aggregate contributions from active members of the Plan were approximately \$19,490,000 and \$17,790,000, respectively. The portion of these contributions which are refundable to participants who may terminate with less than five years of service has not been determined.

11. Risk and Uncertainties

The Plan invests in a variety of investment funds. Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of fiduciary net position available for benefits.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

12. Changes to Actuarial Assumptions

As mandated by Chapter 2105-157, Laws of Florida, the assumed rates of mortality were changed to meet the rates used in Milliman's July 1, 2019 FRS valuation report for special risk employees.

13. Investment Measurement of Fair Value

Fair Value Hierarchy

The accounting standards break down the fair value hierarchy into three levels based on how observable the inputs are that make up the valuation. The most observable inputs are classified as Level 1 where the unobservable inputs are classified as Level 3.

Level 1 inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

As a general rule, any asset that has a daily closing price and is actively traded will be classified as a Level 1 input.

Level 2 inputs are inputs (other than quoted prices included within Level 1) that are observable for the asset or liability, either directly or indirectly. Inputs to the valuation methodology include: (1) quoted market prices for similar assets or liabilities in active markets, (2) quoted prices for identical or similar assets or liabilities in active markets, (3) inputs other than quoted prices that are observable for the asset or liability, and (4) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

13. Investment Measurement of Fair Value (Continued)

Fair Value Hierarchy (Continued)

As a general rule, if an asset or liability does not fall into the requirements of a Level 1 or Level 3 input, it would default to Level 2. With Level 2 inputs, there is usually data that can be easily obtained to support the valuation, even though it is not as easily obtained as a Level 1 input would be.

Level 3 inputs to the valuation methodology are unobservable and significant to the fair value measurement.

As a general rule, Level 3 inputs are those that are difficult to obtain on a regular basis and require verification from an outside party, such as an auditor or an appraisal, to validate the valuation.

Net asset value (NAV) is a common measurement of fair value for Level 1, Level 2, and Level 3 investments. A fund's NAV is simply its assets less its liabilities, and is often reported as a per share amount for fair value measurement purposes. The Plan would multiply the NAV per share owned to arrive at fair value. Level 1 investment in funds such as mutual funds report at a daily NAV per share and are actively traded. NAV also comes in to play for Level 2 and 3 investments. As a matter of convenience (or referred to in accounting literature as a "practical expedient"), a Plan can use the NAV per share for investments in a nongovernmental entity that does not have a readily determined fair value, such as an alternative investment. Investments measured at NAV as a practical expedient would be excluded from the fair value hierarchy because the valuation is not based on actual market inputs but rather is quantified using the fund's reported NAV as a matter of convenience.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

13. <u>Investment Measurement of Fair Value (Continued)</u>

Fair Value Hierarchy (Continued)

The Plan categorizes its fair value measurement within the fair value hierarchy established by generally accepted accounting principles. The Plan has the following total recurring fair value measurements as of September 30, 2020 and 2019:

- Debt securities Debt securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Debt securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used by International Data Corporation and Bloomberg LP to value securities based on the securities' relationship to benchmark quoted prices.
- Mutual funds The rationale for inclusion in Level 1 or Level 2 points to the unobservable inputs involved in mutual fund pricing. Mutual funds do not trade using bid and ask, as with ETF's or common stock. Instead, the prices are determined by the net asset value of the underlying investments at the close of business for the next day's open. The underlying assets themselves may include a variety of Level 1 and Level 2 securities and some may be valued using matrix pricing which interpolates the price of a security based on the price of similar securities.
- Fixed income funds Valued using pricing models maximizing the use of observable input for similar securities. This includes basing value on yield currently available on comparable securities of issues with similar credit ratings.
- Equity funds Valued at market prices for similar assets in active markets.
- Common stock Valued at quoted market prices for identical assets in active markets.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

13. Investment Measurement of Fair Value (Continued)

Fair Value Hierarchy (Continued)

			Fair Value Measurements Using					
Investments by fair value level		September 30, 2020	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)			
U.S. Government obligations	\$	192,218 \$	- \$	192,218 \$	-			
U.S. Government agencies		8,892,329	-	8,892,329	-			
Municipal obligations		1,281,571	-	1,281,571	-			
Corporate obligations		10,104,962	-	10,104,962	-			
Domestic fixed investment funds		5,376,751	5,376,751	-	-			
Domestic equity investment funds		31,314,254	31,314,254	-	-			
Domestic stocks		30,209,611	30,209,611	-	-			
Foreign equity investment funds		18,549,129	18,549,129	-	-			
Temporary investments		5,070,268	5,070,268	<u> </u>				
Total investments by fair value level		110,991,093 \$	90,520,013 \$	20,471,080 \$				
Investment measured at the net asset value (NAV):								
Real estate investment funds ^(A)	_	12,676,627						
Total investments measured at NAV	_	12,676,627						
Total investments measured at fair value	\$	123,667,720						

⁽A) Liquidity and notice is quarterly.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

13. Investment Measurement at Fair Value (Continued)

Fair Value Hierarchy (Continued)

			Fair Value Measurements Using				
			Quoted Prices in				
			Active	Significant			
			Markets	Other	Significant		
			for Identical	Observable	Unobservable		
	S	September 30,	Assets	Inputs	Inputs		
Investments by fair value level		2019	(Level 1)	(Level 2)	(Level 3)		
U.S. Government obligations	\$	635,133 \$	- \$	635,133 \$	-		
U.S. Government agencies		9,490,297	-	9,490,297	-		
Municipal obligations		1,134,136	-	1,134,136	-		
Corporate obligations		6,865,762	-	6,865,762	-		
Domestic fixed investment funds		5,041,137	5,041,137	-	-		
Domestic equity investment funds		30,654,248	30,654,248	-	-		
Domestic stocks		26,348,838	26,348,838	-	-		
Foreign equity investment funds		16,059,660	16,059,660	-	-		
Temporary investments		4,310,890	4,310,890	_			
Total investments by fair value level		100,540,101 \$	82,414,773 \$	18,125,328 \$			
Investment measured at the net asset value (NAV):							
Real estate investment funds ^(A)		12,524,756					
Total investments measured at NAV		12,524,756					
Total investments measured at fair value	\$	113,064,857					

⁽A) Liquidity and notice is quarterly.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

13. <u>Investment Measurement at Fair Value (Continued)</u>

Fair Value Hierarchy (Continued)

Investments measured at NAV	 2020 Fair Value	Unfunded Commitment	Redemption Frequency (if currently eligible)	Redemption Notice Period
Real estate investment funds: American Core Realty Fund ASB Allegiance Real Estate Fund	\$ 3,752,955 \$ 3,710,321	- -	Quarterly Quarterly	Quarterly Quarterly
JPMCB Strategic Property Fund Total investments measured at NAV	 \$ 5,213,351		Canada	Camarany

The real estate investment funds are open end, commingled private real estate portfolios. These REIT-based funds are structured as limited partnerships. Their primary focus is to invest in well-based income producing properties within major U.S. markets. The fair values of the investments in these funds have been determined using the NAV per unit of the trusts ownership interest in partners' capital. The investments of the fund are valued quarterly. Withdrawal requests must be made 60 days in advance and may be paid in one or more installments.

Investments measured at NAV	2019 Fair Value	Unfunded Commitment	Redemption Frequency (if currently eligible)	Redemption Notice Period
-	 		<u>, , , , , , , , , , , , , , , , , , , </u>	
Real estate investment funds:				
American Core Realty Fund	\$ 3,734,072 \$	-	Quarterly	Quarterly
ASB Allegiance Real Estate Fund	3,616,763	-	Quarterly	Quarterly
JPMCB Strategic Property Fund	 5,173,921			
Total investments measured at NAV	\$ 12,524,756			

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

14. Net Pension Liability of the City

The components of net position liability of the City of Port St. Lucie (City) as of September 30, 2020 were as follows:

Total Pension Liability Plan Fiduciary Net Position	\$ 149,135,518 127,331,369
City's Net Pension Liability	\$ 21,804,149
Plan Fiduciary Net Position as a percentage of total pension liability	85.31%

<u>Actuarial Assumptions</u> - The total pension liability was determined by an actuarial valuation as of October 1, 2019 updated to September 30, 2020 using the following actuarial assumptions:

Inflation	2.50%
Salary increases	Service based
Investment rate of return	7.30%
Discount rate	7.30%

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

14. Net Pension Liability of the City (Continued)

Mortality Rate Healthy Active Lives:

Female: PubS.H-2010 For Employees, set forward one year. Male: PubS.H-2010 for Employees, set forward one year.

Mortality Rate Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year Male: PubS.H-2010 for Healthy Retirees, set forward one year

Mortality Rate Beneficiary Lives:

Female: PubG.H-2010 for Healthy Retirees.

Male: PubG.H-2010 for Healthy Retirees, set back one year.

Mortality Rate Disabled Lives:

80% PubG-H 2010 for Disabled Retirees/ 20% PubS.H-2010 for Disabled Retirees.

The above assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2019 FRS valuation report for special risk employees. We feel this assumption sufficiently accommodates future mortality improvements.

75% of active deaths are assumed to be service incurred.

The most recent actuarial experience study used to review the other significant assumptions was dated July 10, 2017.

The Long-Term Expected Rate of Return on Pension Plan investments can be determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of Pension Plan investment expenses and inflation) are developed for each major asset class.

For 2020 the inflation rate assumption of the investment advisor was 2.50%.

These ranges are combined to produce the Long-Term Expected Rate of Return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

NOTES TO FINANCIAL STATEMENTS September 30, 2020 and 2019

14. Net Pension Liability of the City (Continued)

Best estimates of geometric real rates of return for each major asset class included in the Pension Plan's target asset allocation as of September 30, 2020 are summarized in the following table:

	Long-Term
	Expected Real Rate of
Asset Class	Return
All Cap Value Equity	2.25%
Broad Growth Equity	2.25%
Index Core	2.25%
Foreign Equity Securities	8.50%
Real Return Assets	2.50%
Global Bond	3.50%
Real Estate	4.50%

<u>Discount Rate</u> - The discount rate used to measure the total pension liability was 7.30 percent. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that sponsor contributions will be made at rates equal to the difference between actuarilly determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability to changes in the single discount rate, the following presents the plan's net pension liability calculated using a single discount rate of 7.30%, as well as what the plan's net pension liability would be if it were calculated using a single discount rate that is 1- percentage-point lower (6.30 percent) or 1-percentage-point higher (8.30 percent) than the current rate.

Sensitivity of the Net Pension Liability to the Single Discount Rate Assumption

		Current Single Discount				
	-	1% Decrease 6.30%	_	Rate Assumption 7.30%	_	1% Increase 8.30%
City's net pension liability	\$	41,214,940	\$	21,804,149	\$_	5,785,052



September 30, 2020

SCHEDULE OF CHANGES IN THE CITY'S NET PENSION LIABILITY Last Seven Fiscal Years

	September 30, 2020	September 30, 2019	September 30, 2018	Se	eptember 30, 2017	September 30, 2016	September 30, 2015	September 30, 2014
Total pension liability:								
Service cost	\$ 4,375,113 \$	4,163,067 \$	3,909,651	\$	3,558,152 \$	3,431,980 \$	3,098,598 \$	2,960,477
Interest	10,207,807	9,317,565	8,831,558		8,161,944	5,860,296	6,533,502	5,664,535
Changes in excess state money	-	-	-		=	(1,508,953)	364,937	309,802
Change of benefit terms	317,775	-	-		-	2,751,119	-	-
Difference between expected and actual experience	777,841	2,237,596	1,065,253		488,739	660,201	(572,414)	-
Change of assumptions	(800,257)	3,301,642	-		3,830,114	2,757,260	2,550,583	-
Member buyback	-	103,010	63,446		246,153	362,053	20,069	4,436,554
Benefit payments, including refunds of								
employee contributions	(4,437,268)	(6,648,228)	(2,841,518)	_	(3,707,511)	(2,505,630)	(2,572,372)	(2,465,108)
Net change in total pension liability	10,441,011	12,474,652	11,028,390		12,577,591	11,808,326	9,422,903	10,906,260
Total pension liability - beginning	138,694,507	126,219,855	115,191,465	· <u> </u>	102,613,874	90,805,548	81,314,693	70,408,433
Total pension liability ending (a)	\$ 149,135,518 \$	138,694,507 \$	126,219,855	\$	115,191,465 \$	102,613,874 \$	90,737,596 \$	81,314,693
Plan fiduciary net position:								
Contributions - employer	\$ 5,483,211 \$	5,282,572 \$	4,015,851	\$	4,018,282 \$	3,781,111 \$	3,291,256 \$	3,226,099
Contributions - State	1,646,819	1,569,087	1,439,785		1,296,741	1,247,468	1,082,037	1,026,902
Contributions - employees	1,703,226	1,702,051	1,661,523		1,559,054	1,489,224	1,407,055	1,407,206
Contributions - buyback	-	103,010	63,446		246,153	362,053	20,069	4,436,554
Net investment income (loss)	9,984,362	3,553,112	8,873,271		10,004,086	6,951,772	(308,449)	4,908,147
Benefit payments, including refunds of								
employee contributions	(4,437,268)	(6,648,228)	(2,841,518)		(3,707,511)	(2,505,630)	(2,572,372)	(2,465,108)
Administrative expense	(200,233)	(222,178)	(190,294)		(167,554)	(173,825)	(185,455)	(147,333)
Other					<u> </u>			
Net change in plan fiduciary net position	14,180,117	5,339,426	13,022,064		13,249,251	11,152,173	2,734,141	12,392,467
Plan fiduciary net position - beginning	113,151,252	107,811,826	94,789,762		81,540,511	70,388,338	67,654,197	55,261,730
Plan fiduciary net position - ending (b)	\$ 127,331,369 \$	113,151,252 \$	107,811,826	\$_	94,789,762 \$	81,540,511 \$	70,388,338 \$	67,654,197
Net pension liability (asset) (a) - (b)	\$ 21,804,149 \$	25,543,255 \$	18,408,029	\$	20,401,703 \$	21,073,363 \$	20,349,258 \$	13,660,496

September 30, 2020

SCHEDULE OF RATIOS

Last Seven Fiscal Years

	September 30, 2020	September 30, 2019	September 30, 2018	September 30, 2017	September 30, 2016	September 30, 2015	September 30, 2014
Plan fiduciary net position as a percentage of the total pension liability	85.31%	81.60%	85.42%	82.29%	79.46%	77.57%	83.20%
Covered employee payroll	\$ 18,978,599	8 18,967,279	\$ 18,475,097	\$17,322,812\$	16,546,924	16,788,921	15,644,844
Net pension liability as a percentage of covered payroll	115.45%	134.67%	99.64%	117.77%	127.36%	121.21%	87.32%

NOTES TO SCHEDULE OF RATIOS

The Covered Employee Payroll numbers shown are in compliance with GASB 82, except for 9/30/2015 measurement period which includes DROP payroll.

Change of benefit terms:

For measurement date 09/30/2020, amounts reported as changes of benefit terms resulted from Ordinance 20-31, passed in Jun3, 2020. More details regarding the amendment provisions can be found in the December 10, 2020 Actuarial Impact Statement.

Change of assumptions:

For measurement date 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliamn's July 1, 2019 FRS valuation report for special risk employees.

For measurement date 09/30/2019, amounts reported as changes of assumptions were resulted from lowering the investment rate of return from 7.50% to 7.30%.

Changes of benefit terms:

For measurement date 9/30/2016, amounts reported as changes of benefit terms was a result of Ordinance 16-28, adopted June 13, 2016, and effective June 23, 2016, provided for an increase in the benefit accrual rate from 3.09% to 3.27% for all years of service for members on and after October 1, 2015.

Changes of assumptions:

For measurement date 9/30/2019, amounts reported as changes of assumptions were resulted from lowering the investment rate of return from 7.50% to 7.30%.

Changes of assumptions:

For measurement date 9/30/2017, as a result of the Experience Study dated July 10, 2017, the Board has adopted changes to the following assumptions in conjunction with the 10/01/2017 valuation of the Plan:

- Payroll Growth
- Salary Increases
- Investment Return
- Mortality Rates
- Normal and Early Retirement Rates
- Withdrawal Rates

NOTES TO SCHEDULE OF RATIOS (CONTINUED)

Changes of assumptions:

For measurement date 09/30/2016, as a result of Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the assumptions used by the Florida Retirement System for special risk employees.

The inflation assumption rate was lowered from 3.00% to 2.50%, matching the long-term inflation assumption utilized by the Plan's investment consultant.

For measurement date 9/30/2015, amounts reported as changes of assumptions were resulted from lowering the investment rate of return from 8.00% to 7.50%.

CITY OF PORT ST. LUCIE

MUNICIPAL POLICE OFFICERS' RETIREMENT TRUST FUND

September 30, 2020

SCHEDULE OF CONTRIBUTIONS

Last Seven Fiscal Years

	September 30, 2020	September 30, 2019	September 30, 2018	Se	eptember 30, 2017	Se	ptember 30, 2016	. <u>.</u>	September 30, 2015		September 30, 2014
Actuarially determined contribution	\$ 6,922,996 \$	6,794,017 \$	5,793,686	\$	5,100,319	\$	4,498,211	\$	4,007,828	\$	3,944,168
Contributions in relation to the actuarially determined contributions	7,130,030	6,851,660	5,455,635	_	5,315,023		5,038,579		4,007,828	· =	3,944,168
Contribution deficiency (excess)	\$ (207,034) \$	(57,643)	338,051	\$	(214,704)	\$ _	(540,368)	\$ _		\$_	
Covered employee payroll	\$ 18,978,599 \$	18,967,279	18,475,097	\$	17,322,812	\$	16,546,924	\$ _	16,788,921	\$_	15,644,844
Contribution as a percentage of covered payroll	37.57%	36.12%	29.53%		30.68%		30.39%		23.87%		25.21%

NOTES TO SCHEDULES

Valuation Date: 10/1/2018

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates:

Mortality Rates: *Healthy Inactive Lives:*

Female: RP2000 Generational, 100% Annuitant White Collar, Scale BB. Male: RP2000 Generational, 10% Annuitant White collar / 90% Annuitant

Blue Collar, Scale BB. *Healthy Active Lives:*

Female: RP2000 Generational, 100% Combined Healthy White collar, Scale

BB.

Male: RP2000 Generational, 10% Combined Healthy White Collar / 90%

Combined Healthy Blue Collar, Scale BB.

Disabled Lives:

Female: 60% RP2000 Disabled Females set forward two years/ 90%

Annuitant White Collar with no setback, no projection scale.

Male: 60% RP2000 Disabled Male setback four years / 40% Annuitant White

collar with no setback, no projection scale.

The above assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumption used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2019 FRS valuation report for special risk participants. We feel this assumption sufficiently

accommodates future mortality improvements.

Interest Rate: 7.30% per year compounded annually, net of investment-related expense.

This assumption is supported by the Plan's current asset allocation and long-

term expected returns by asset class.

Payroll Increases: 3.00% in compliance with Chapter 112, Florida Statutes. This assumption is

reasonable given that it is based on the Plan's actual ten-year payroll growth average. No payroll growth assumption is utilized for UAAL bases developed

on and after October 1, 2017.

NOTES TO SCHEDULES (CONTINUED)

Early Retirement:		Probability of
	Age	Retirement
	30	0%
	51	4%
	52	17%
	53	5%

54

The above rates were developed and adopted as a result of our July 10, 2017 experience study.

13%

Normal Retirement:

Less than 25 years of Credited Service				
	Probability of			
Age	Retirement			
55	50%			
56	10%			
57	25%			
58	33%			
59	60%			
60+	100%			

25 or more years of Credited Service					
	Probability of				
Age	Retirement				
52	60%				
53	0%				
54	50%				
55+	100%				

The above rates were developed and adopted as a result of our July 10, 2017 experience study.

NOTES TO SCHEDULES (CONTINUED)

Years of Service

0

Salary Increases:

	o	19.070
	1	8.4%
	2	6.5%
	3 or more	5.0%
	The above rates were developed and experience study.	d adopted as a result of our July 10, 2017
Final Salary Load:	Credited Service on 10/01/2012 10 or more years	Load Assumption 20.0%
	Between 5 and 10 years	15.0%
	Less than 5 years	0.0%

Funding Method: Entry Age Normal Actuarial Cost Method. The following loads are applied

for determination of the Sponsor funding retirement:

Interest - A half year, based on the current 7.30% assumption.

Salary - A full year, based on the current average assumption of 5.82%.

<u>Increase in Compensation</u>

19.0%

Disability Rate: See table below for sample rates. It is assumed that 75% of disablements and

active member deaths are service-related.

	% Becoming Disabled		
Age	During the Year		
20	0.03%		
30	0.04%		
40	0.07%		
50	0.18%		

NOTES TO SCHEDULES (CONTINUED)

Termination Rate:	Credited	Probability of
	Service	Withdrawal
	0-2	17%
	3-4	7%
	5-14	3%
	15+	2%

The above rates were developed and adopted as a result of our July 10, 2017 experience study.

Asset Valuation:

Each year, the prior Actuarial Value of Asset is brought forward utilizing the historical geometric 4-year average Market Value return. It is possible that over time this technique will produce an insignificant bias above or below Market Value.

CITY OF PORT ST. LUCIE

MUNICIPAL POLICE OFFICERS' RETIREMENT TRUST FUND

September 30, 2020

SCHEDULE OF INVESTMENT RETURNS

Last Seven Fiscal Years

	September 30, 2020	September 30, 2019	September 30, 2018	September 30, 2017	September 30, 2016	September 30, 2015	September 30, 2014
Annual money-weighted rate of return							
net of investment expense	8.72%	3.31%	9.21%	12.08%	9.79%	-0.44%	8.27%



SCHEDULES OF INVESTMENT AND ADMINISTRATIVE EXPENSES Years ended September 30, 2020 and 2019

		2020 xpenses	2019 Expenses			
	Investment	Administrative	Investment	Administrative		
Accounting fees	\$ -	\$ 6,400	\$ -	\$ 13,021		
Actuary fees	-	31,350	-	36,200		
Administration	-	72,000	-	72,000		
Audit fees	-	16,000	-	14,000		
Custodial fees	27,263	-	33,489	-		
Dues	-	2,380	-	850		
Fiduciary insurance	-	8,741	-	9,384		
Investment management fees:						
Highland Capital						
Management, LLC	169,401	-	155,272	-		
ASB Capital Management	46,177	-	45,091	-		
Legal fees	-	46,281	-	39,373		
Medical fees	-	2,000	-	2,119		
Office expense	-	4,506	-	5,024		
Performance monitor:						
AndCo	45,460	-	35,153	-		
Seminars and travel	-	10,575	-	30,207		
Total investment and administrative expenses (A)	\$ 288,301	\$ 200,233	\$ 269,005	\$ 222,178		
Percentage of						
plan net position	0.22%	<u>0.16%</u>	<u>0.24%</u>	<u>0.20%</u>		

⁽A) Investment management fees withheld from investment funds are not included.