

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE
THE CITY OF PORT SAINT LUCIE, FLORIDA AND
THE INTERNATIONAL UNION OF POLICE ASSOCIATIONS,
PORT ST. LUCIE SERGEANTS ASSOCIATION
LOCAL 6017, AFL-CIO BARGAINING UNIT

This Memorandum of Understanding is entered into by and between the International Union of Police Associations, Port St. Lucie Sergeants Association, Local 6017, AFL-CIO (hereinafter "IUPA Local 6017") and the City of Port Saint Lucie, Florida (hereinafter the "City").

WHEREAS, IUPA Local 6017 is the certified, exclusive representative of Police Sergeants as listed in Public Employees Relations Commission Certification #1871, for the purposes of collective bargaining with respect to wages, hours, and terms and conditions of employment; and

WHEREAS, IUPA Local 6017 and the City are parties to a collective bargaining agreement ("CBA") for the period of October 1, 2021 through September 30, 2024; and

WHEREAS, IUPA Local 6017 and the City have had a practice of providing bargaining unit members one additional hour of compensation, in addition to all time actually worked, when they are required to remain on duty after the completion of their assigned shifts; and

WHEREAS, IUPA Local 6017 and the City desire to memorialize such past practice into the instant written Memorandum of Understanding (hereinafter, the "MOU").

NOW, THEREFORE, THE CITY AND UNION hereby agree as follows:

1. Bargaining unit members shall receive one (1) additional hour of compensation, plus all time worked, when they are required to remain on duty after their completion of an assigned shift. Bargaining unit members shall not receive call-back pay

when they are required to remain on duty.


2. Except as otherwise expressly outlined herein, nothing in this MOU shall serve to modify, alter or otherwise amend the parties' CBA. The parties shall formally amend Article 9 in the successor agreement to the CBA to reflect the practice.

3. This Agreement shall be effective immediately and shall apply retroactively, though the parties agree that no bargaining unit member, as of the execution of this MOU, has been subject to holdover and not received the one additional hour of compensation..

4. The parties, by execution of the instant MOU by the individuals signing below, hereby represent and certify that the parties' respective signers are fully authorized to enter into, and to bind the parties to the terms of the instant MOU.

INTERNATIONAL UNION OF POLICE
ASSOCIATIONS PORT ST. LUCIE
SERGEANTS ASSOCIATION,
LOCAL 6017, AFL-CIO

CITY OF PORT ST. LUCIE, FLORIDA


B. Daniel Herrington, President


Russ Blackburn, City Manager

DATE: 5-12-22

DATE: 5-18-2022