

## Smoke-Free Workplace Policy

The City of Port St Lucie is committed to providing a safe and healthy workplace and to promoting the health and wellbeing of its employees and motivated by our desire to provide a healthy work environment for our employees. The following smoking policy has been adopted and shall apply to all employees of The City of Port St Lucie.

It is the policy of the City to prohibit smoking on all City premises, City vehicles (in or around the vehicle), and on any City equipment in order to provide and maintain a safe and healthy work environment for all employees. The law defines smoking as the “act of lighting, smoking or carrying a lighted or smoldering cigar, cigarette or pipe of any kind.” This policy also includes the electronic version of a cigarette and or cigar. Chewing tobacco is also included in this policy.

This policy will become effective on May 1, 2012.

The Smoke-Free Workplace policy applies to:

- All areas of City buildings occupied by City employees
- All vehicles owned or leased by the City
- All equipment owned or leased by the City
- All visitors (customers and vendors) on City premises
- All contractors and consultants and/or their employees working on City premises
- All City employees including (temporary, interns, contract)

Smoking is permitted in:

- Designated areas only – All City employees who smoke are directed to smoke in designated areas and use cigarette butt containers for disposal. Additionally, all means of entry into any City building must not be blocked by individuals smoking.

Employees and City residents have a right to expect neat and clean public facilities at all times.