

**PORT ST. LUCIE
POLICE DEPARTMENT
2023
ANNUAL REPORT**





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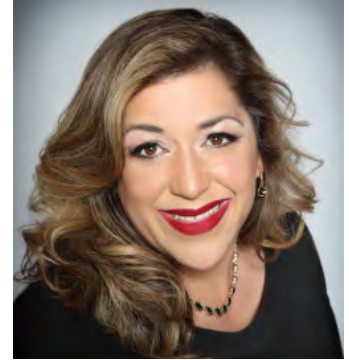
End of Watch

CITY OF PORT ST. LUCIE'S MISSION STATEMENT

Our mission is to provide exceptional services that enhance our community's safety, beauty and quality of life through innovation, engagement and fiscal responsibility.



Shannon M. Martin
Mayor



Jolien Caraballo, Vice Mayor
District 4 Councilwoman



Stephanie Morgan
District 1 Councilwoman



David Pickett
District 2 Councilman



Anthony Bonna
District 3 Councilman



Jesus Merejo
City Manager





Dear Citizens of Port St. Lucie,

As your appointed Acting Chief of Police, I consider serving this wonderful community an honor and a privilege. I have been part of the Port St. Lucie Police Department (PSLPD) for 24 years and I am committed to upholding our mission of keeping Port St. Lucie one of America's safest cities.

Our dedicated team of officers and staff members are committed to ensuring the safety and security of our community, while working tirelessly to achieve our goals set forth. Their dedication is a testament to our mission of keeping Port St. Lucie one of America's safest cities.

Allow me to share some updates and initiatives that we have been working on:

Community Engagement: We strongly believe that a safe community is built on trust and collaboration between law enforcement and residents. To foster this relationship, we have actively participated in community events, attended town hall meetings, and mentored youth in our community. These initiatives aim to create a strong bond between our officers and you, the residents we are sworn to protect.

Crime Prevention: Our officers are continually working to proactively prevent crime in Port St. Lucie. We have increased patrols in crime spree areas, implemented targeted enforcement strategies and enhanced our community policing efforts. Your vigilance and willingness to report any suspicious activity play a vital role in deterring criminal activities, making you an active part of our crime prevention efforts.

Traffic Safety: Ensuring the safety of our roadways is of utmost importance. Our road patrol officers and Traffic Unit have been actively monitoring traffic patterns and enforcing traffic laws to keep our streets safe for pedestrians, cyclists, and motorists alike. We urge you to practice responsible driving habits and always prioritize your safety and that of others.

Enhanced Training: To stay ahead of emerging challenges, we are unwavering in our commitment to providing our officers with the best training and equipment available. Our team undergoes regular training programs to enhance their skills and knowledge in areas such as crisis intervention, deescalation techniques and legal updates. Additionally, we will be building our own training facility at the PSLPD that will provide Officers with additional and more frequent training, ensuring they are well-prepared to serve and protect our community.

Recruitment and Retention: Originally founded in 1980 with only 9 Police Officers, the PSLPD has grown to a staff of 290 Police Officers and 81 civilian staff members. Recognizing the importance of developing the Police Department to keep up with the City's population increase, we have implemented several strategies to attract the best-qualified applicants, improved the hiring process to be more efficient and effective, and enhanced employee benefits to recruit and retain the most talented individuals. Retention of our current officers is equally important to us. We have implemented various initiatives to improve our officers' job satisfaction, professional development, and overall well-being.

I want to express my sincere gratitude to all the residents of Port St. Lucie for your ongoing support and cooperation. Your involvement is essential to achieving our mission of a safer community. Together, let us continue to build trust, strengthen partnerships, and keep Port St. Lucie a great place to live, work, and play. If you have any questions, concerns, or suggestions, please do not hesitate to reach out to us. We are here for you, and your feedback is invaluable. Stay safe, stay vigilant, and let's keep Port St. Lucie one of America's safest cities.

Sincerely,
Acting Chief of Police Richard R. Del Toro, Jr.

PSLPD'S MISSION STATEMENT

Through Courage, Knowledge, and Integrity, the Port St. Lucie Police Department is Committed to Superior Customer Service and Remaining One of America's Safest Cities.



VALUE STATEMENT

Protecting and Preserving Constitutional Rights

The Port St. Lucie Police Department is committed to protecting and preserving the rights of individuals as guaranteed by the Constitution.

Service to Our Community

The Port St. Lucie Police Department will work together with the community towards the prevention and elimination of conditions that threaten the community's right to be secure.

Accountability

The Port St. Lucie Police Department will hold all personnel accountable for the detection of problems and the execution of problem-solving strategies in their assigned areas.

Ethical and Moral Conduct

The Port St. Lucie Police Department will hold all members to the highest standards of moral and ethical conduct, both on-duty and off-duty.

Respect for People

The Port St. Lucie Police Department believes in treating all people with respect and dignity.

Empowerment

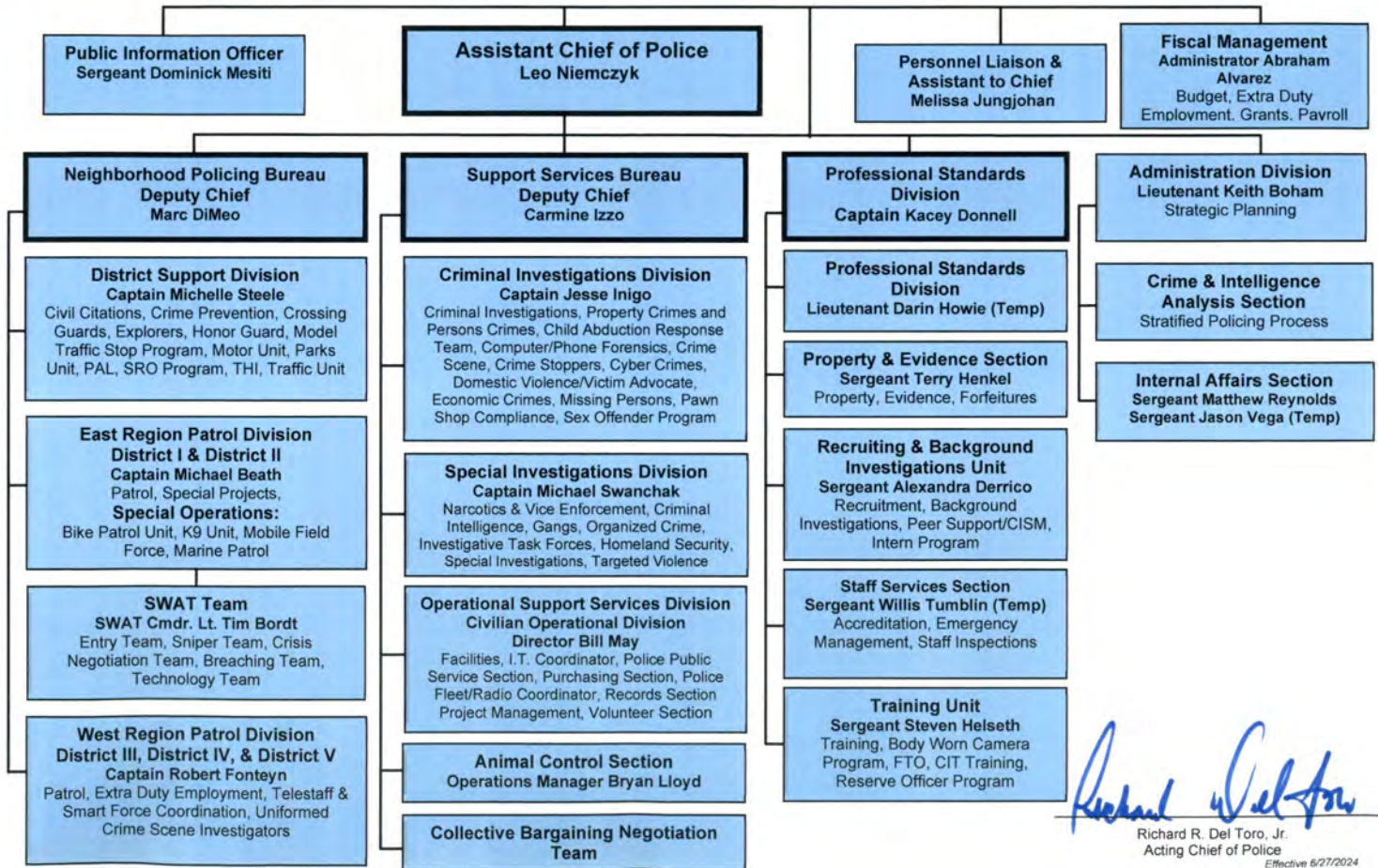
The Port St. Lucie Police Department believes that it will achieve excellence through the active participation of its employees in the development and implementation of policies, programs and services.



Port St. Lucie Police Department Organizational Structure



**Acting Chief of Police
Richard R. Del Toro, Jr.**



Richard R. Del Toro, Jr.
Richard R. Del Toro, Jr.
Acting Chief of Police
Effective 6/27/2024



Actual Staffing as of January 2024:	
Sworn (Full-Time)	278.0
Sworn (Part-Time)	0.0
Civilian (Full-Time)	77.0
Civilian (Part-Time)	1.0
Subtotal Staffing	356

Education			
Degree	#	%	
Associates Degrees	74	20.79%	
Bachelors Degrees	115	32.30%	
Masters Degrees	31	8.71%	
Doctorate(s)	0	0.00%	
High School / GED	136	38.20%	
Total PSLPD Employees	356	100.0%	

Sworn & Civilian			
Age Range	#	%	
20-29	92	25.84%	
30-39	91	25.56%	
40-49	87	24.44%	
50-59	70	19.66%	
60-69	14	3.93%	
70-79	1	0.28%	
80-89	1	0.28%	
Total	356	100.00%	

PSL POLICE DEPARTMENT RACIAL ETHNIC RATIOS - JANUARY 2024

Category	Sworn #	Sworn %	Civilian #	Civilian #	Total #	Total %
African-American/Black Males	13	4.7%	1	1.3%	14	3.9%
African-American/Black Females	11	4.0%	5	6.4%	16	4.5%
Subtotal Black	24	8.6%	6	7.7%	30	8.4%
Hispanic Males	38	13.7%	5	6.4%	43	12.1%
Hispanic Females	9	3.2%	14	18.0%	23	6.5%
Subtotal Hispanic	47	16.9%	19	24.4%	66	18.5%
Native American Males	1	0.4%	0	0.0%	1	0.3%
Native American Females	0	0.0%	1	1.3%	1	0.3%
Subtotal Native American	1	0.4%	1	1.3%	2	0.6%
White Males	167	60.1%	10	12.8%	177	49.7%
White Females	33	11.9%	40	51.3%	73	20.5%
Subtotal White	200	71.8%	50	64.1%	250	70.2%
Other Males (Egyptn, Asian, Haitn, Wl)	6	2.2%	0	0.0%	6	1.7%
Other Females	0	0.0%	2	2.6%	2	0.6%
Subtotal Other	6	2.2%	2	2.6%	8	2.3%
Grand Total Males	225	80.9%	16	20.5%	241	67.7%
Grand Total Females	53	19.1%	62	79.5%	115	32.3%
Grand Total - All	278	100.0%	78	100.0%	356	100.0%



PORT ST. LUCIE POLICE DEPARTMENT'S LEADERSHIP

The PSLPD is led by the Chief of Police and consists of the following two bureaus and one Division: Neighborhood Policing, Support Services, and Professional Standards. Each bureau is managed by an Assistant Chief and the Professional Standards Division is overseen by a Commander under the guise of the Chief of Police. The agency has six Captains, ten Lieutenants, one Operations Division Director, one Administrator, and one Animal Control Manager.



Richard R. Del Toro, Jr.
Acting Chief of Police

Richard was born and raised in Connecticut. He is a long-time resident of Port St. Lucie and has been married to his wife, Daniela, for the past 25 years. Together, they have two beautiful daughters, Karina and Alexandria.

Richard began his career with the Port St. Lucie Police Department in January 1999. He was promoted to the rank of Sergeant in 2004, Lieutenant in 2009, Assistant Chief of Police in 2012, and Acting Chief of Police in May 2023.

During his career, Richard has worked in a variety of positions in the Neighborhood Policing Bureau, Special Investigations Division, Professional Standards Division, and as Commander of the S.W.A.T. Team.

Richard holds a Master's Degree in Public Administration from Nova Southeastern University and is a graduate of the Southern Police Institute Administrative Officer's Course and Florida Criminal Justice Executive Institute's Leadership Academy.



Leo Niemczyk
Assistant Chief of Police

Leo was born and raised in Farmingdale, New York. He is married to Denise and they have two daughters, Emma and Brooke.

Leo began his law enforcement career with the New York City Police Department in 1996. He passed the Sergeant's exam and was eligible for the rank of promotion before resigning in 2002. During his tenure with the NYPD, he responded to the World Trade Center on September 11, 2001. In 2002, Leo and his wife, Denise moved to Port St. Lucie.

Leo began his career with the Port St. Lucie Police Department in October 2002. He was promoted to the rank of Sergeant in 2006, Lieutenant in 2012, Commander in 2021, and Acting Assistant Chief of Police in May 2023. During his career, Leo has worked in a variety of positions in the Neighborhood Policing Bureau, District Support Division, and Criminal Investigations Division.

Leo holds a Master's Degree in Public Administration from Barry University and is a graduate of the Southern Police Institute Administrative Officer's Course.

ADMINISTRATION SECTION:

- Professional Standards
- Fiscal Management
- Internal Affairs



Kacey Donnell
Professional Standards
Captain



Keith Boham
Administration
Lieutenant



Abraham Alvarez
Fiscal
Management
Administrator

NEIGHBORHOOD POLICING BUREAU:

- District Support
- Eastern Region
- Western Region
- Special Forces



Marc DiMeo

Deputy Chief
Neighborhood
Policing Bureau



Michelle Steele

District Support
Division
Captain



Michael Beath

Eastern Region
Captain



Robert Fonteyn

Western Region
Captain



Brint Black

District Support
Lieutenant



J. Darin Howie

Squad A-Days
Lieutenant



Brian Kenny

Squad B-Days
Lieutenant



Adrian Caudell

Squad A-Eves
Lieutenant



Erik Wilson

Squad B-Eves
Lieutenant



Timothy Bordt

Squad A-Mids
Lieutenant



John Dellacroce

Squad B-Mids
Lieutenant

SUPPORT SERVICES BUREAU:

- Criminal Investigations
- Special Investigations
- Operational Support
- Animal Control



Carmine Izzo

Deputy Chief
Support Services
Bureau



Jesse Inigo

Criminal
Investigations
Division
Captain



Michael Swanchak

Special
Investigations
Division Captain



Bill May

Operations
Division
Director



Joseph Norkus

Criminal
Investigations
Division
Lieutenant



Matthew Cuba

Special
Investigations
Division
Lieutenant



Bryan Lloyd

Animal Control
Operations
Manager

PORT ST. LUCIE POLICE DEPARTMENT'S GOAL 1: SAFE, CLEAN & BEAUTIFUL INITIATIVES

POLICE TRAINING FACILITY:

Throughout the last decade, we have utilized various firearms ranges, defensive tactics rooms, Virtra Simulator, and classrooms to provide training to our agency. All these facilities were owned by different entities throughout the tri-county area. When using another agency's facility, coordinating training evolutions around the host agency's needs is often difficult. The challenges often stem from the rapid growth of our city and police department, which, in turn, provides scheduling conflicts and utilizing these facilities.

The lack of a dedicated training facility has significantly hampered our ability to conduct training sessions. The reliance on various outdoor locations, often beyond our control, has further complicated matters. It has not only limited our ability to meet certain timelines, but also poses a risk to the quality and consistency of our training. The completion of this project is, therefore, not just a matter of convenience, but a pressing need that will alleviate the issues our agency has been facing due to the absence of our own facility.

It is imperative to be able to train officers and police personnel in today's climate. The growing needs of both the agency and the city have demanded an increase in high-liability training. The project is designed to function well into the projected growth of the city and agency, providing a state-of-the-art training facility that can be utilized with no constraints on scheduling other entities' priorities before our own.

The proposed facility, with its estimated 54,000 square feet, including an indoor shooting range, promises significant benefits. It is expected to lead to cost savings for the city, particularly in terms of reduced overtime, equipment replacement, travel times, and vehicle usage. The multi-faceted nature of the facility will allow for multiple trainings to be conducted simultaneously and more frequently, thereby enhancing the efficiency of our training programs. This, in turn, will contribute to a better and safer working environment, while also ensuring that we meet the necessary accreditation and FDLE/State mandates.

The total cost for the Training Facility is over \$28,000,000, and Bond Funding is totaled at \$14 million. The construction is scheduled for February 2023, with a proposed completion date in 2026.





Port St. Lucie Police Department



POLICE RECRUITMENT & RETENTION:

The Port St. Lucie Police Department (PSLPD) has a customer service philosophy when dealing with our community. The quality of our customer service delivery is directly linked to the quality of personnel we recruit, hire, and retain. Failing to recruit and retain personnel who “fit” our agency will directly impact our organization’s ability to serve our community. To be more effective, the PSLPD must view recruitment in a comprehensive manner, recognizing the vital role each member plays in our success.

The PSLPD has experienced significant growth within the past ten years, necessitating a change in our staffing to meet the demands of a younger demographic and to maintain the quality of life our residents have been accustomed to. Currently, the department is staffed with 279 sworn officers, 64 full-time and one part-time civilians, and 12 animal control positions. The department’s sworn staff is 1.32 officers per 1,000 residents, which is lower than the national average of 2.1 officers per 1,000 residents. At the end of this five year strategic plan, the sworn ratio is expected to increase by 4.5%, bringing the sworn count to 464 at the end of FY 2028/2029. A \$400,000 budget was provided for training and recruiting for the completion of the hiring lab, equipment and updating current promotional literature and giveaways.

Several challenges were identified, including the city’s growth, retirements, growing the department, connecting with experienced officers, engagement with current applicants, and outdated hiring processes.

According to the October 2020’s Capital Improvement Element section of the city’s comprehensive plan, the city’s population in 2040 is estimated to become 302,261.

Social media has become a primary communication tool for the younger generation, and we must maximize our online presence. Engagement through social media is more involved than making a single post. The younger generation communicates heavily through social media, texting, and other online sources, which will require us to focus specifically on new methods if we are to connect with younger applicants.

Once an applicant begins the hiring process, our recruiters must work to retain them. They must communicate actively with candidates during background investigations, polygraphs, and psychological and medical examinations. If not, the process slows, which may cause applicants to lose interest, grow impatient, or sign on with another agency. Monitoring the time between contacts is crucial to retaining applicants.

After an extensive review of the current hiring process, it was determined that it needed to be streamlined to improve its efficiency and effectiveness, keep up with hiring demands, and remain competitive with other agencies.

TRAFFIC, BICYCLE & PEDESTRIAN SAFETY:

With the City experiencing rapid population growth, we must work together to meet the increasing demands on our infrastructure and staffing. The collaboration is essential to address the safety needs of our community and realize our vision of Port St. Lucie as a safe place to live, learn, work, and play. The primary goal of this project is to reduce and eliminate traffic fatalities in the City of Port St. Lucie. These goals can be achieved by developing a plan of intermittent objectives and strategies outlined in the Florida Strategic Highway Safety Plan (FSHSP), as described below, and establish timelines for the implementation and development of capital projects. The first step should be to adopt the FSHSP and Vision Zero.

TRADITIONAL APPROACH	VISION ZERO
Traffic deaths are INEVITABLE	Traffic deaths are PREVENTABLE
PERFECT human behaviour	Integrate HUMAN FAILING in approach
Prevent COLLISIONS	Prevent FATAL AND SEVERE CRASHES
INDIVIDUAL responsibility	SYSTEMS approach
Saving lives is EXPENSIVE	Saving lives is NOT EXPENSIVE

The project will determine through traffic crash analysis the locations and factors in the city that result in the highest concentration of traffic crashes resulting in death or serious bodily injury and develop a multi-disciplinary strategy to reduce and eliminate serious traffic crashes. Thirteen emphasis areas were identified in the FSHSP, which should be the focus of targeted overarching strategies and actions, which are engineering, education, enforcement, and emergency response (the “4 Es”) to reduce fatalities and severe injuries in each emphasis area. The department utilizes the FSHSP to identify and organize overarching strategies that reflect best practices and the most effective tactics and strategies to address each emphasis area. The City Council allocated \$500,000 for traffic calming the previous year and a \$8,790.35 IPTM Grant, including free training in Bicycle and Pedestrian Crash Investigations.

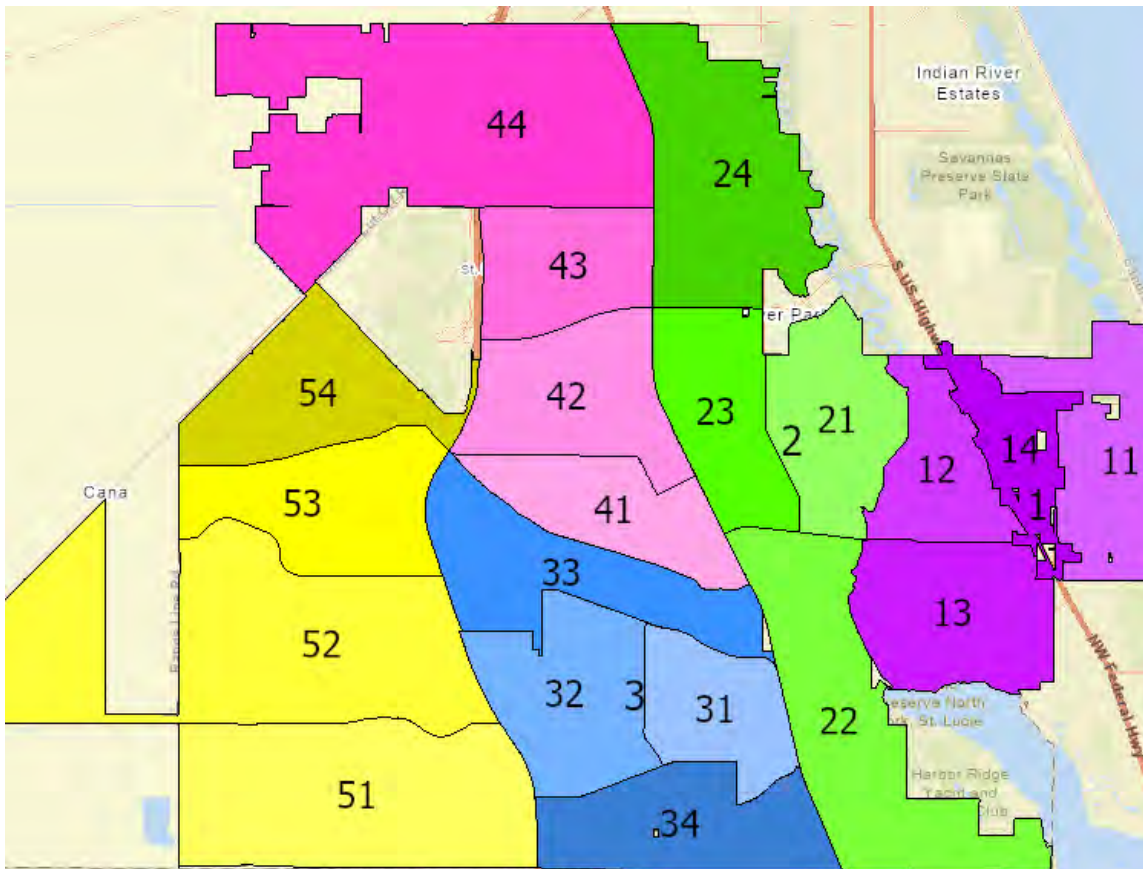


DISTRICT 5 IMPLEMENTATION PLAN:

The creation of District 5 was necessary to advance the City Council's strategic goal of a Safe, Clean, and Beautiful City. The city has experienced a long history of low crime rate and innovation through Community Policing and Stratified Policing Initiatives. Maintaining adequate staffing to deliver these proven best practices while meeting a growing population's customer service expectation needs is necessary to continue identifying with Port St. Lucie's vision of being a safe place to live, learn, work, and play.

Through analyzing calls for service, the patrol zones within the district and zone were configured and the appropriate level of supervision was determined. Patrol officers are added to the District 5 region as the need arises. Additionally, each year during the project, the support functions needs (detectives, training, crime scene, and administrative support) were analyzed based on workload and caseload analysis to provide additional workforce and staffing.

The staffing for patrol officers has been fulfilled and preparation for the District 5 Sergeant promotions commenced. We are committed to providing quarterly progress reports on this strategic priority, ensuring transparency and accountability in our actions.



DISTRICT 6 IMPLEMENTATION:

With the expected population growth of our city and the completion of District 5 in FY 23/24, we will begin assessing the need for a 6th Neighborhood Policing District in FY 24/25. A comprehensive review of the districts and Neighborhood Policing Bureau staffing will be conducted to discover our most significant need. Based on a review of the workforce, calls for service, response times, and population growth, it is expected that a 6th District will be necessary. We will begin to prepare staffing for District 6 in FY 24/25, with a scheduled completion date of FY 26/27.

FISCAL YEAR 2024/2025 GOALS AND OBJECTIVES



The estimated population for FY 2024/2025 is projected to be 249,700 residents with 1.40 sworn officers per 1,000 residents, being the target ratio for sworn personnel. This brings our sworn annual increase to 30 positions for the FY, for a total of 350 Sworn Officers.

FY 2024/2025 SNAPSHOT:

Fiscal Management: One Civilian

Professional Standards: Six Sworn and five Civilians

Neighborhood Police Bureau: 17 Sworn and one Civilian

Support Services Bureau: Seven Sworn and 11.5 Civilians

For FY 2024/2025 we are requesting 30 Sworn Personnel and 18.5 Civilian positions.

ADMINISTRATION:

Needs assessment on entire organization to keep with current population.

CRIME & INTELLIGENCE ANALYSIS SECTION:

- Promote a Crime & Intelligence Analyst to Crime & Intelligence Analyst Manager, supervising the other Analysts
- Create one Crime & Intelligence Analyst position
- Add one Administrative Assistant

FISCAL MANAGEMENT:

- One Financial Specialist PD Payroll

INTERNAL AFFAIRS:

- Add one Sworn IA Sergeant

PROFESSIONAL STANDARDS DIVISION:

- Deputy Chief and make Professional Standards a Bureau
- One Deputy Chief position & retain Captain position
- One Lieutenant over the Training & Recruiting Sections
- Two Background Investigators
- One Sworn Recruiter
- Add two Training Coordinators anticipating the opening of the PD Training Facility
- Add one Accreditation Specialist

PROPERTY & EVIDENCE SECTION:

- Add one Evidence Technician

NEIGHBORHOOD POLICING BUREAU:

ROAD PATROL DIVISION:

- Add six Lieutenants (2 per shift for both East and West Regions)
- Add seven NPB officers (District 3 Float positions)
- Add one Administrative Assistant

K-9 UNIT:

- Add one Full time Sergeant

DISTRICT SUPPORT DIVISION:

- Add one District Support Traffic Lieutenant
 - Add one District Support Sergeant as a Community Outreach and Special Events Coordinator
 - Add two District Support Officers for Community Outreach and Special Events
-

SUPPORT SERVICES BUREAU:

CRIMINAL INVESTIGATIONS DIVISION (CID):

- Add one Major Crimes Detective Sergeant Position
- Add one Property Detective (District 4)
- Add one Persons Detective (District 5)
- Add one Economic Crimes Detective
- Add one Civilian Crime Scene Investigator (CSI)
- Add one Internet Crimes Against Children (ICAC) Investigator
- Add one Civilian Computer Forensic Investigator

SPECIAL INVESTIGATIONS DIVISION (SID):

- Add one Evening Shift Lieutenant
- Add one Targeted Violence Unit (TVU)/Behavioral Threat Assessment and Management (BTAM)/Overdose Diversion Sergeant
- Add one Narcotics Detective

OPERATIONAL SUPPORT SERVICES/CIVILIAN OPERATIONAL DIVISION (OSSCOD):

- Add one Administration Manager
- Add one Public Request Specialist to manage requests for public records
- Add one Purchasing Police Contract Specialist
- Add one Police Service Specialist
- Add one Radio/Outfitting employee
- Add one Volunteer Coordinator

ANIMAL CONTROL (AC) SECTION:

- Add two Animal Control Officers
 - Add .5 Part Time Kennel Technician
-



PUBLIC INFORMATION STATS

75 MEDIA RELEASES DURING 2023

FACEBOOK

- Number of posts: 559
- Post reach (Number of people who saw your posts): 5,626,766
- Posts with most reactions: 40,221 (Officer Taneria Wilson begins solo road patrol assignment)
- Post with most impressions: 1,016,520 (Officer Taneria Wilson begins solo road patrol assignment)
- Post with highest reach: 953,001 (Officer Taneria Wilson begins solo road patrol assignment)
- Post with highest engagement: 48,638 (Officer Taneria Wilson begins solo road patrol assignment)
- New followers: 10,100



INSTAGRAM

- Number of posts: 227
- Post reach: 43,908
- Post with most likes: 624 (Meet Officer Penney, who graduated from the field training program)
- Post with most impressions: 23,387 (Meet Officer Penney, who graduated from the field training program)
- Post with highest reach: 21,077 (Meet Officer Penney, who graduated from the field training program)
- Post with highest engagement: 813 (Meet Officer Penney, who graduated from the field training program)
- New followers: 272



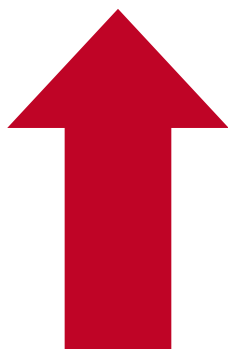
FY 23/24 Approved Budgeted New Positions

- 12 N.P.B. Patrol Officers
- 6 N.P.B. Sergeants
- 1 Training Coordinator Officer
- 2 S.I.D. Detectives
- 1 C.I.D. Detective Sergeant
- 2 C.I.D. Detectives
- 2 Traffic Officers
- 1 Civilian Support Section Operations Manager
- 1 Administrative Assistant-Operations Division
- 1 Asset & Inventory Specialist
- 1 Deputy Chief Position Created
- 8 PT School Crossing Guards

FISCAL MANAGEMENT

FISCAL YEAR 2023-2024 APPROVED BUDGET

\$54,007,893	Salaries & Benefits
\$10,585,211	Operating Expenses
\$1,450,500	Capital Outlay
\$66,043,604	Budget Total



13.1%

Budget Increase from Fiscal Year 23/24,
equating to a difference of **\$7,649,541**

FY 23/24 GRANTS AWARDED

AMOUNT

• COPS CHP (COPS Hiring Program)	\$250,000
• VOCA (Victims of Crime Act)	\$230,108
• S.A.F.E. (State Assistance for Fentanyl Eradication)	\$86,000
• JAG Countywide	\$31,524
• JAG-Local	\$23,850
• HEROS (Helping Emergency Responders Obtain Support Program) Narcan Doses (In-Kind)	\$28,128
• HVE (High Visibility Enforcement)	\$8,790.35
Grand Total of Monetary/In-Kinds Grants Received	\$630,164.35

PAYROLL & EXTRA DUTY EMPLOYMENT

The Payroll Department performs specialized work responsible for coordinating and processing of payroll for the entire Police Department that consists of 10 police divisions (31% of the City's employees, 475 employees) as well as all administrative and financial functions associated with the Extra Duty Employment of Sworn Officers.

PROFESSIONAL STANDARDS

PSLPD, An Accredited Agency

The accreditation body is Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). The Port St. Lucie Police Department is the 193rd law enforcement agency in the United States and the first in St. Lucie County to become nationally accredited. The department successfully achieved national re-accreditation in 1996. In the following year, 1997, the department received accredited status through the Commission for Florida Law Enforcement Accreditation (CFA). The department has most recently been re-accredited in 2020 from CALEA and 2022 from CFA.

ACCREDITATION PROVIDES THE FOLLOWING BENEFITS TO THE DEPARTMENT

- Provides a comprehensive review of the agency's status and readiness, ensuring that we are fully prepared for any situation.
- Reinforces the agency's ability to maintain the highest standards of law enforcement services that represent current professional practices.
- Assures that agency personnel are trained and functioning according to established policies and procedures.
- Provides a quality work environment for well-trained professionals that aids in recruiting and retaining qualified personnel.

The Accreditation Manager is responsible for ensuring the Port St. Lucie Police Department remains in compliance with all applicable accreditation standards designated by the state and national accrediting agencies between re-accreditation periods. Standards compliance is maintained through various methods, including continual review and updating of departmental written directives, the General Guidelines, and Standard Operating Procedures.



STAFF INSPECTIONS

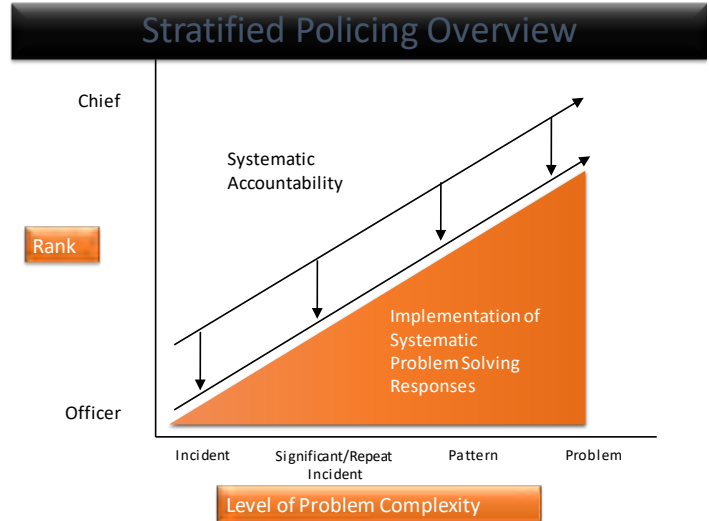
The Accreditation Manager is also the staff inspector. Staff inspections ensure the department's operational and administrative functions are correctly executed. This section provides the Police Chief, Assistant Chief, Deputy Chiefs, Captains, and Supervisors with a means of routinely assessing the department's efficiency and effectiveness and information for current and future planning. The Accreditation Manager conducts systematic, fair, and objective staff inspections when examining office facilities, property, equipment, personnel, administration, and operational activities outside the regular supervisory and line inspection procedures.

PROPERTY & EVIDENCE

2,661	Cases Established
8,371	Pieces Submitted
3,258	Cases Purged
8,307	Pieces Purged
1,623	Cases Picked Up by Property Owners

STRATIFIED POLICING

The Port St. Lucie Police Department employs Stratified Policing (an organizational model of problem-solving, analysis, and accountability) as an approach to crime reduction that seeks to overcome the weakness of current policing methods while incorporating evidence-based practices. The Stratified Model distinguishes among different types of problems for which crime reduction strategies are implemented and designates responsibility based on the kind of problem and resources necessary to address the problem. By separating and distinguishing the types of issues, different analyses, responses, and accountability mechanisms are carried out by other personnel within the agency, which “stratifies” the workload and responsibility for problem-solving and crime reduction. The word “problem” is used in its most general sense, as a problem could be a significant incident, a repeat call for service location, a crime pattern, a hot spot, a community quality of life issue, a traffic problem, a habitual offender, etc.

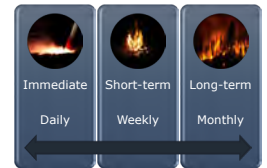


Santos R.G., & Santos, R.B. (2015). Evidence-Based Policing, "What Works" and Stratified Policing, "How to Make It Work." Translational Criminology, Spring, 20-22.

ACCOUNTABILITY MEETING STRUCTURE

- DAILY STAFF MEETINGS/ROLL CALL BRIEFINGS:** Facilitate action-oriented accountability for strategies implemented for immediate and short-term problems. They are used to develop and monitor the implementation of strategies for significant incidents, repeat incidents, and patterns and immediately assess the effectiveness of those strategies.
- WEEKLY C.O.A.R. MEETINGS:** C.O.A.R. is an acronym for Collaborative Operational Analysis and Response. These meetings, occurring on a weekly basis, are a testament to our collaborative spirit. They facilitate action-oriented accountability within and/or among divisions, allowing us to come together, share our insights, and assess the strategies implemented for short-term problems. Your contributions and teamwork are crucial in these meetings.
- MONTHLY S.T.A.R.C.O.M. MEETINGS:** These meetings, occurring monthly, play a significant role in evaluating the effectiveness of our crime reduction activities. They facilitate evaluation-oriented accountability within geographic areas and support divisions, as well as across the entire agency. By assessing whether our short-term crime reduction activities are effective, we can see the direct impact of our work on the community.
- ANNUAL MEETINGS:** Facilitate evaluation-oriented accountability for the entire organization. These meetings examine long-term trends to determine the effectiveness of the agency's overall crime reduction approach, identify new long-term problems to be addressed over the next year or more, and formulate agency goals and any new or modified strategies for the coming year.

Accountability



Santos R.G., & Santos, R.B. (2015). Evidence-Based Policing, "What Works" and Stratified Policing, "How to Make It Work." Translational Criminology, Spring, 20-22.

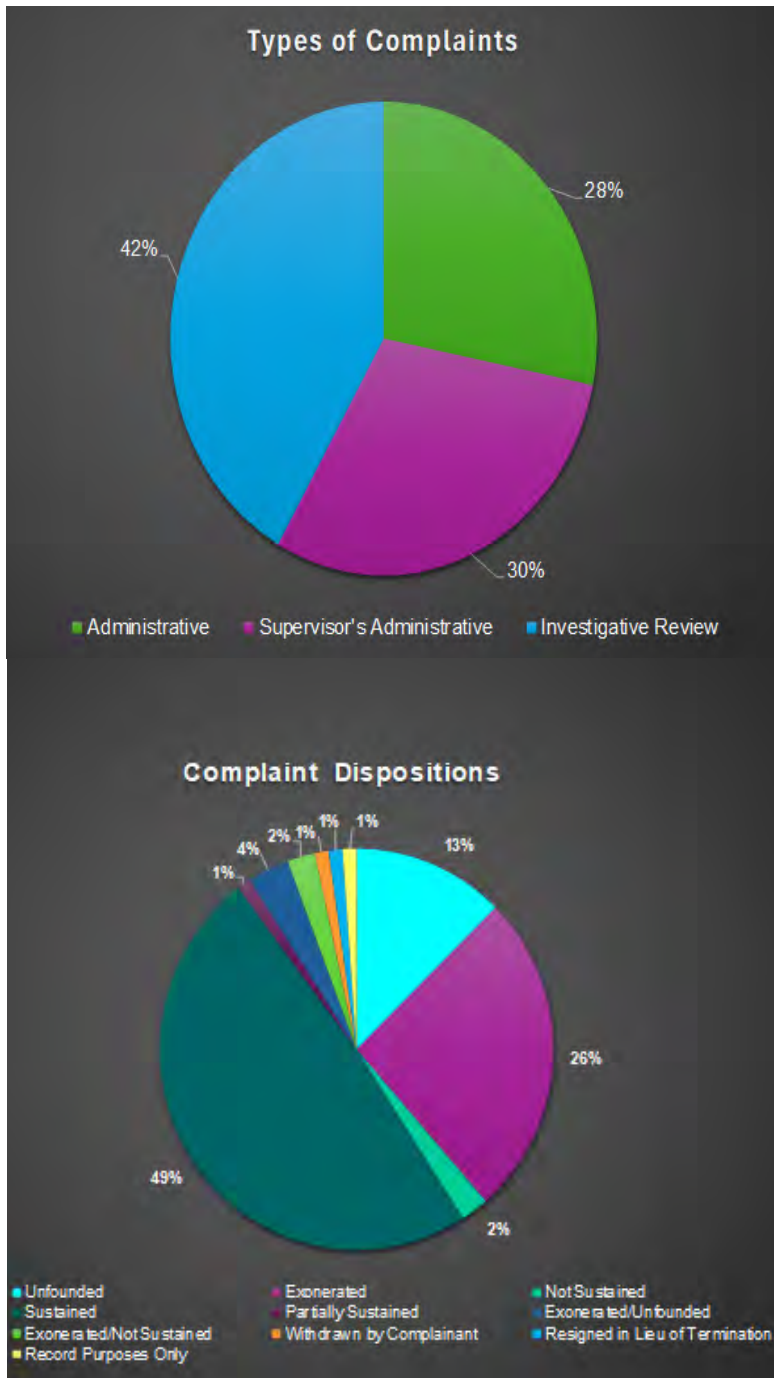
This is a screenshot of a "DAILY BRIEFING SHEET" for the Port St. Lucie Police Department, dated Thursday, October 21, 2022. It contains various tables and sections for reporting on incidents, including a table for "Incident Summary" and a section for "Significant Incidents".

This is a screenshot of a "SPREE - AUTO BURGLARIES" report from the Port St. Lucie Police Department, dated Wednesday, October 26, 2022. It features a map of the area, a list of "KNOWN OFFENDERS" with photos and names, and a detailed description of the incidents.

INTERNAL AFFAIRS COMPLAINTS

The Internal Affairs Section of the Port St. Lucie Police Department is dedicated to maintaining employee complaints and disciplinary records, ensuring a secure and reliable system for all stakeholders. This section is also responsible for the investigation of complaints against department employees, volunteers, and on occasion other city employees, further bolstering confidence in the system.

During the year 2023, a total of 103 complaints were received by the Internal Affairs Section. These complaints are categorized into Administrative, Supervisor's Administrative, and Investigative Review. There were 29 Administrative Complaints, which were formal Internal Affairs Investigations. There were 31 Supervisor's Administrative Complaints (three were reassigned, and one was entered in as a mistake), which are supervisor-initiated complaints. Investigative Reviews comprised 43 reviews (two were reassigned because they were complaints that did not require a formal investigation).



ADMINISTRATIVE, SUPERVISOR ADMINISTRATIVE, AND INVESTIGATIVE REVIEW DISPOSITIONS

During the year 2023, 103 Complaints were assigned by Internal Affairs. The dispositions in those investigations were determined to be as follows:

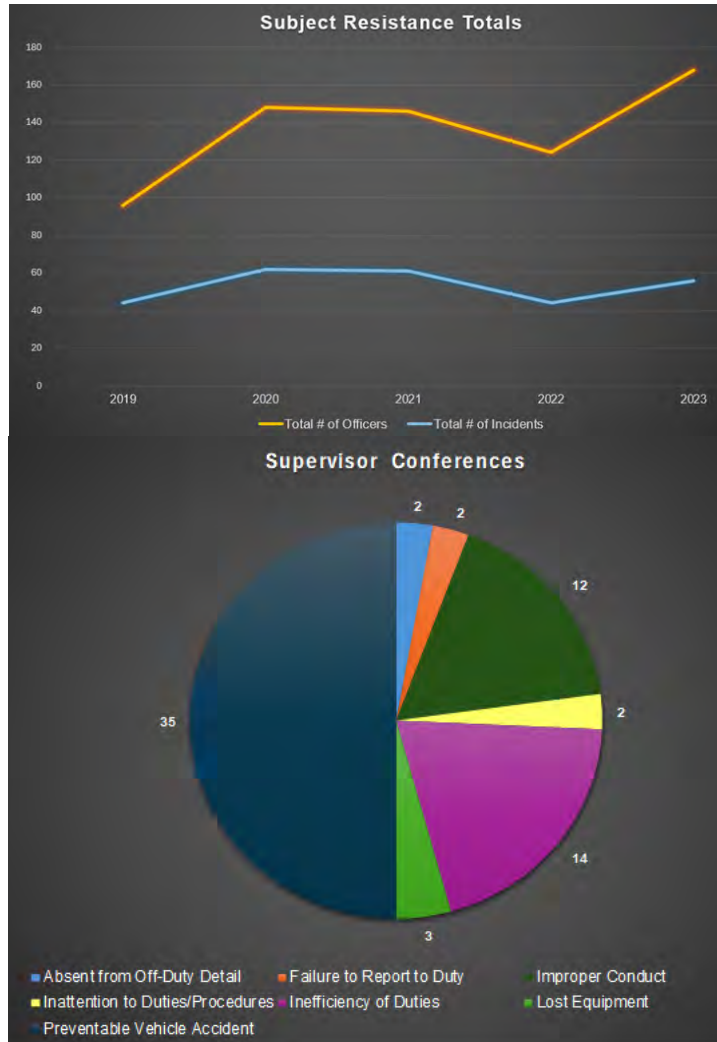
- **11** Unfounded
- **43** Sustained
- **1** Partially Sustained
- **3** Not Sustained
- **23** Exonerated
- **3** Unfounded / Exonerated
- **2** Exonerated/Not Sustained
- **1** Withdrawn by Complainant
- **1** Record Purposes Only
- **1** Resigned in Lieu of Termination
- **8** Cases that Remain Active

DEFINITION OF CASE FINDINGS

- **Unfounded:** The allegation was demonstrably false or there was no credible evidence to support the complaint.
- **Exonerated:** The incident occurred but the individual's actions were lawful and did not violate written policies.
- **Not Sustained:** Investigation failed to disclose sufficient evidence to prove or disprove the allegation.
- **Sustained** The allegation is supported by sufficient evidence.

DISCIPLINARY/CORRECTIVE ACTION

In 2023, 70 Supervisor Conferences and seven Employee Discipline Notices were issued. The Employee Discipline Notices include Written Reprimands, Suspensions, and Dismissal. The graph represents the top seven allegations, not the total number of Supervisor Conferences.



SUBJECT RESISTANCE

In 2023, Professional Standards received 56 Subject Resistance reports; **56** subjects were involved. Out of the **56** separate incidents, a total of 168 officers were involved.

22 resulted in officer injuries. All 56 incidents were reviewed by the chain of command and were classified as justified. The following chart is a five-year comparison of the type of response used and the total number of officers.

INJURIES & EXPOSURES

In 2023, there were a total of **99** injury reports filed. Those reports include:

- 71** sworn employees
- 26** civilians
- 2** volunteers
- 15** were reports of exposures

Reported injuries, excluding exposures, resulted from:

- 8** Training
- 24** Subject Resistance
- 14** Vehicle Accidents
- 5** Insect or Animal Bites
- 31** Other/Accidental
- 2** Critical Incident

VEHICLE PURSUITS

In 2023 there were **four** police vehicle pursuits, and all were justified.

Below is a five-year comparison of pursuits.

Vehicle Pursuit: Five-Year Comparison

Year	2019	2020	2021	2022	2023
Pursuits	5	4	3	3	4
Justified	4	3	2	1	4

VEHICLE CRASHES

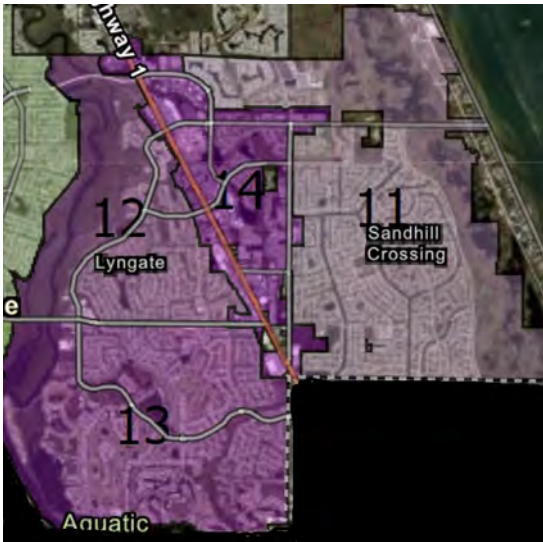
Professional Standards received **71** reports of traffic "crashes" involving Police Department vehicles.

- **40** were "Preventable,"
- **29** were "Non-Preventable," and **One** (VA2023-0034) was "Preventable/Excusable which involved **One** officer and the disposition was deemed as "Preventable", but the officer was excused from any discipline.
- **One** report (VA2023-0054) involving **Two** officers and the disposition were different for each officer, one was "Preventable", and the other was "Non-Preventable".

Neighborhood Policing Bureau

POLICE DISTRICTS - Eastern Section

Captain Michael Beath manages the eastern portion of the City of Port St. Lucie, which consists of the patrolling of Police Districts 1 and 2. Additionally, Captain Beath oversees the bureau's special projects, and the Special Operations Section that houses the Bike Unit, Marine Unit, Mobile Field Force, and the S.W.A.T. Team.



District 1: Boundaries are in the eastern region of the city, south of Village Green Drive, north of Port St. Lucie Boulevard, east of Veteran's Memorial Parkway and west of Green River Parkway.

District 2: Boundaries are east of the St. Lucie River, west of the Florida Turnpike, north of Midway Road and south through Becker Road.



On September 18, 2023, an injured Officer's Wish Comes True! \$25,000 Safety Grant Awarded to PSLPD for 211 Guardian Angel Wearable Safety Lights! On October 19, 2022, Officer Mazzio was struck by a vehicle while directing traffic. After being transported to the hospital with serious injuries, Officer Mazzio shared his wish for each of his fellow Officers to have a Guardian Angel Device, a wearable safety light that increases visibility to help prevent any other Officer from being struck by a vehicle.



After nine months of fighting to recover, Officer Mazzio returned to duty on July 20, 2023. During Officer Mazzio's recovery, we contacted Guardian Angel and shared his story. In partnership with the Spirit of Blue Foundation, Guardian Angel immediately responded and fulfilled Officer Mazzio's wish by awarding PSLPD a safety grant of \$25,576.78 to outfit all 211 uniformed Officers with a Guardian Angel Light. The lights will help to enhance officer safety and safeguard officers as they protect and serve our community.

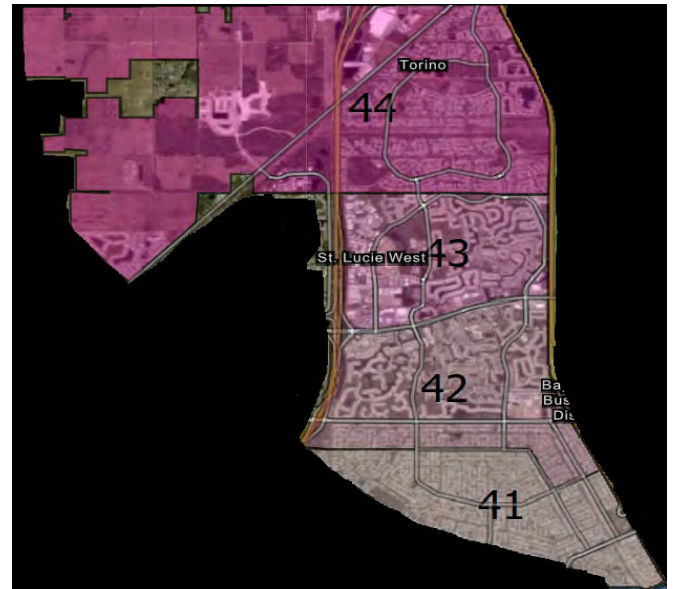
On Monday, September 18, 2023, PSLPD and City Council were honored to welcome Dan Keller and Jake Miller with Guardian Angel Devices and Ryan Smith, Executive Director of the Spirit of Blue Foundation, who traveled all the way to Port St. Lucie from across the country to meet Officer Mazzio and officially present us the safety grant. On behalf of all members of PSLPD, we thank Guardian Angel and Spirit of Blue for their unwavering commitment, support, and partnership!

POLICE DISTRICTS - Western Section

Captain Robert Fonteyn oversees the Western Section of the City of Port St. Lucie. He is responsible for the management of patrol officers in Districts 3, 4, and 5. As well, Captain Fonteyn manages the ancillary assignments of Extra Duty Employment, TeleStaff and Smart Force Coordination, and Uniformed Crime Scene Investigators.



District 3: Is bordered by the Florida Turnpike on the east, I-95 on the west, C-24 canal to the north and the Martin County line on the south.



District 4: Except for the Reserve Country Club and a few unincorporated parcels along its western border, it includes the northwest section of the City. It is bordered by the Florida Turnpike on the east, Shinn Road to the west, Midway Road to the north and the C-24 canal to the north.

District 5: Boundaries include south of Glades Cutoff and Range Line on the west, I-95 on the east, and the Martin County line on the south.

At 11:45 p.m. on June 9, 2023, the Port St. Lucie Police Department and St. Lucie County Sheriff's Office worked together to find and rescue the missing man who called his family and told them he was stuck and kept falling into the water. The St. Lucie County Sheriff Office tracked the man to the Veranda Falls area on Becker Rd through these initial phone calls. Without knowing a precise location, PSLPD K9 Officer Krecic and Officer Perkins began to canvass the area on foot as the St. Lucie County Sheriff Office Air Unit searched from above. Miraculously, the Officers and Air Unit spotted the man climbing up the C23 canal bank as his vehicle was about to roll over on top of him.

K9 Officer Krecic and Officer Perkins immediately jumped into action, working together to climb down the steep canal bank to safely rescue the man from beneath his vehicle and within feet of the water. Thankfully, the man was not injured and was taken to the hospital as a precaution. Great job to all involved in the joint effort to rescue and reunite the man with his family!

UNIFORMED PATROL

1,071 1PSL & Citizen Requests for Service

155,417 Total Calls for Service



RESPONSE TIME:

The average emergency response time was five minutes, 84 seconds during FY 2022-2023. An objective of this strategic plan would be to reduce emergency response time; however, many variables factor into emergency response, such as patrol zone size, traffic conditions, officer location in relation to the call site at the time of dispatch, and staffing levels. By increasing personnel levels, along with the implementation of District 5, progress should be made in achieving this objective. The 2020 and nearly identical 2021 response times are lower than prior years due to the Covid-19 epidemic. The 2023 response times were captured from January to October 26th time frame, due to the Computer Aided Dispatch (CAD) system being inoperable. So again, no one factor contributes to the actual average response time changes.

Response Time				
Year	Priority	1	2	3+
2019	2.50	9.41	8.24	7.93
2020	1.87	8.63	8.47	9.50
2021	1.86	9.34	10.63	10.93
2022	2.41	9.44	11.83	8.71
2023	2.22	10.06	12.72	9.26

DEFINITION OF PRIORITY CALLS:

1. Urgent calls, such as those involving "In Progress" (i.e., robbery, burglary, accident with injuries, etc.)
2. Courtesy calls not involving criminal activity (without violence).
3. Non-law enforcement generated calls, such as rescue runs, brush fires, nursing home falls, hospital transport, etc.

HONOR GUARD



The Honor Guard represents and honors its members with the highest degree of professionalism and performs ceremonial duties for the fallen and special events.

9 Funerals

6 Memorial Services & Special Events

K9 UNIT

579 Utilizations

125 Tracks

45 Apprehensions

85 Building Searches

59 Public Demonstrations

128 Tactical Assists

22 Call Outs



BIKE UNIT



Bike patrol is used for special events and targeted problem areas.

The unit is an effective and proactive crime prevention, detection, and enforcement force.

MARINE UNIT



- 187** Patrol Hours
- 42** Boating Citations
- 32** Written Warnings
- 17** Complaints

S.W.A.T. TEAM

- 320** S.W.A.T. Team Missions
- 47** Entry and Sniper Deployments
- 263** S.W.A.T. Tech Deployments
- 17** CNT Deployments
- 39** S.W.A.T. Team Personnel Allocations
- 12** Trainings the S.W.A.T. Team Attended



The S.W.A.T. Team has reconnected with the St. Lucie County's S.W.A.T. Team to host in-service joint agency S.W.A.T. Training. Training with St. Lucie County Sheriff's S.W.A.T. Team more frequently has established a more cohesive working partnership.

The Sniper Team competed in Sniperweek, with one team finishing in the top 10.

EMERGENCY MANAGEMENT

Emergency Management is made up of one Sergeant, one Police Officer, and one Criminal Investigations Division Detective. The team is required to keep current on Federal Emergency Management Agency (FEMA) training by attending year round training. The team must be ready to act in any case of natural disaster, to include, Nuclear Power Plant malfunctions, tropical disturbances, and fires. Additionally, our team works closely with the City of Port St Lucie Emergency Management Division.

In 2023, Emergency Management for our department was reallocated to the Professional Standards Division under Staff Service to ensure a better workflow is provided. Many of the plans and guidelines were revamped to improve the continuity of the section.

DISTRICT SUPPORT DIVISION

Captain Michelle Steele is responsible for the daily operations of the District Support Division. District Support is comprised of several sections, which consists of Civil Citations, Crime Prevention, Crossing Guards, Explorers, Honor Guard, Model Traffic Stop Program, Motor Unit, Parks Unit, Police Athletic League, School Resource Officer Program, Traffic Homicide Investigators, and the Traffic Unit.

In 2023, the District Support Division is involved in juvenile-based enforcement and prevention initiatives to create a positive police-community relationship. The citizens' quality of life is enhanced based on our programs because it creates a safe environment for our at-risk youth who have a purpose while participating in these activities.

Shop with a Cop

Hero's & Helpers

radKIDS

Police Athletic League

Explorer Post 411

Model Traffic Stop Program



CRIME PREVENTION is a vital component to the District Support Section. Our full-time Crime Prevention Specialist notifies our community of "Hot Spots" where criminal activity may have heightened in one particular section of the City. Additionally, the specialist oversees Partner's Against Crime, Alert Saint Lucie, and visits residents' homes, at the owner's request, to conduct security checks and provide recommendations to elevate their safety. As well, the Crime Prevention Specialist attends Homeowners Association Meetings and local community events to provide crime prevention tips and how to protect themselves against victimization from burglary, fraud, and identity theft.



The **CROSSING GUARD UNIT** has one supervisor and 70 budgeted seasonal part-time guards who are assigned to 70 posts throughout the City of Port St. Lucie. Presently, the unit has 29 vacancies.

These guards also assist with traffic control at special events.

The PSLPD is proud to host **COMMUNITY EVENTS** that occur throughout the year as we connect with our residents in a carefree and favorable manner. These events include Summer of Safety, Hurricane Expo, National Bike to School Day, National Walk to School Day, National Night Out, PSLPD's Open House, Special Olympics, Tip A Cop, just a to name a few.



The **PORT ST. LUCIE POLICE ATHLETIC LEAGUE** is a proactive program that helps offer our local youth interaction with police officers and other adults to create positive influences in their impressionable lives. PAL is responsible for building character, as they are engaged in programs that promote constructive educational, and meaningful experiences. PAL offers the following classes:

radKIDS Karate Boxing Drum Line PAL Voice Choir Paddle Board
PAL Leadership Classes Junior Police Academy Free Fishing Clinics
Winter & Summer Baseball Camps Self-Defense & Empowerment Classes

Our five **SCHOOL RESOURCE OFFICERS** are simply the best! The SRO's cover the community's three public high schools, and two charter schools. Our officers provide more than just enforcement and prevention of crimes on school campuses. They also act as mentors, develop educational tools regarding crime prevention, and conduct security inspections to deter criminal or inappropriate activities.



The **EXPLORER POST 411** is composed of both youth and adults seeking to empower the next generation by offering an insight into the world of policing for those who may be interested in a career in law enforcement. The Explorer Advisors are made up of sworn officers within our department.

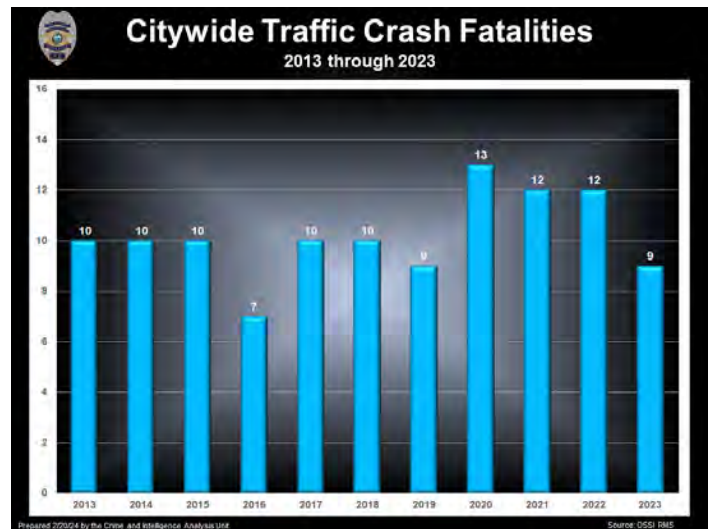
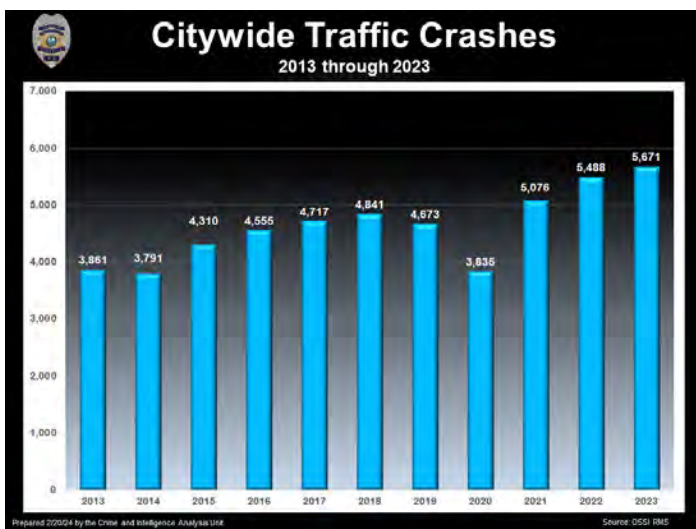
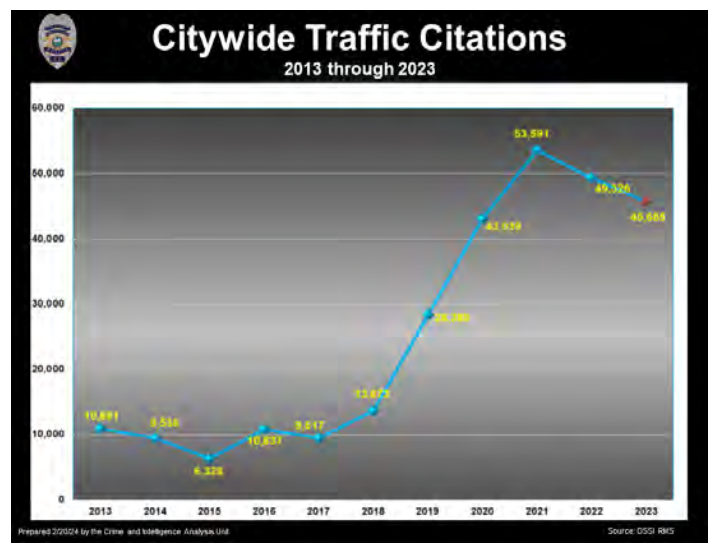
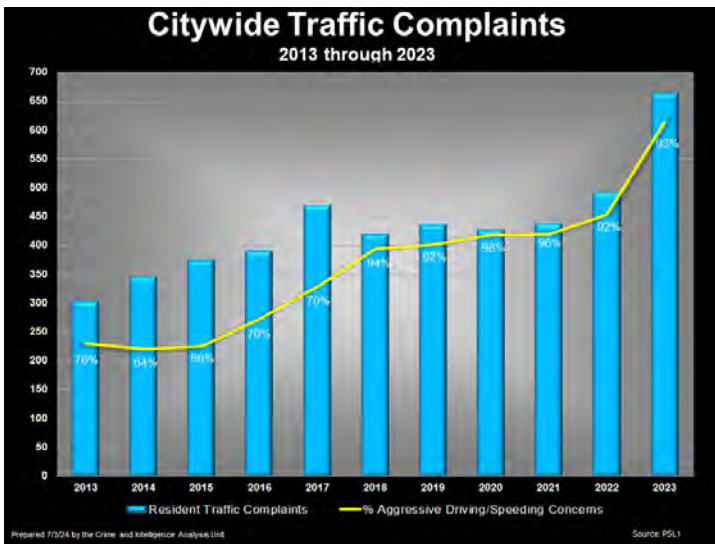


The agency's six **PARKS OFFICERS** are joint funded through Parks & Recreation to ensure a safe and secure environment is maintained so families and children can continue to enjoy outdoor leisure activities.



TRAFFIC & MOTOR UNITS

- 10** Traffic Officers
- 663** Traffic Complaints
- 45,607** Citations & Written Warnings
- 5,671** Crashes
- 9** Traffic Fatalities



Port St. Lucie is 10 below Florida's average and 6 below the National average for traffic fatalities.

COMMUNITY SURVEY

In February 2023, the Port St. Lucie Police Department conducted a citizen survey to identify the expectations and opinions of Port St. Lucie residents. The survey was placed on the Port St. Lucie Police Department's Website and the Port St. Lucie Police Department's Facebook home page, for the purpose of gaining valuable insight into the expectations and opinions of our citizens. A total of 91 surveys were returned. The survey measures the public's perception of police performance, programs, services and neighborhood safety and security in the respondents' own neighborhood.

Citizens were asked to rank the necessity of 10 specific programs and services – whether they were “very,” “somewhat,” or “not” necessary. The highest ranked this year is “Traffic Enforcement & Crash Investigations”.

Citizens ranked “Traffic Enforcement & Crash Investigation” as top priority to the public with “Special Investigations (Drugs/Gangs/Homeland Security)” as the second priority. Only 2% behind “K-9 Unit (offender apprehension, building, article, and drug search) was third, “Criminal Investigations Division” ranked fourth, and “General Neighborhood Patrol and Victim/Witness and Domestic Violence Assistance” was tied fifth. The chart below is a comparison of the top five ranked programs and services from 2021 and 2023.

TOP FIVE RANKED PROGRAMS

2021	2023
90% Criminal Investigations Division Cases	92% Traffic Enforcement & Crash Investigations
86% Victim/Witness & Domestic Violence Assistance	90% Special Investigations Division (drugs/gangs & homeland security)
85% General neighborhood patrol & Traffic Unit (crashes, traffic homicide, motorcycle unit)	88% K-9 Unit (Offender Apprehension, Building/Article/ Drug Searches)
85% Special Investigations Division Cases	87% Criminal Investigations Division (Persons/Property & Economic Crimes)
84% K-9 Unit (offender Apprehension, building/ article/drug searches & School Resource and Youth Programs (School Resource, Truancy, Crossing Guards, Explorers, Police Athletic League)	82% General neighborhood patrol (General Law Enforcement Presence) 82% Victim/Witness and Domestic Violence Assistance



SUPPORT SERVICES BUREAU

ANIMAL CONTROL

8,596 Calls for Service

1,424 Animals Impounded

2,671 Cases Investigated

2,013 Follow-up Investigations

63.7% Animals Returned to Owner

694 Citations/Warnings Written

459 Sick and/or Injured Animals

10,025 Phone Calls & Walk-ins Assisted

2,920 Licenses Issued

7 School Visits Regarding Bite Prevention

The focus of the Animal Control Section in 2023 was primarily TNVR outreach and several videos, banners, and news releases focused on that program.

In April 2023, Operation CatSnip received a phone call from Animal Control Officer (ACO) Caleb Alvarez. Animal Control Officer Alvarez responded to a call from a Port St. Lucie resident regarding two stray kittens, later named Lucien and Demetri.

The two kittens had an upper respiratory infection, and one also had an eye infection. ACO Alvarez took the kittens to the Veterinary Medical Center (VMC), where they were treated by an ER veterinarian and released to Officer Alvarez's care with oral medication and eye drops.

Officer Alvarez contacted Operation CatSnip (OCS) of the Treasure Coast, seeking rescue placement for the two kittens. Operation CatSnip responded, and a volunteer picked up the two kittens from Officer Alvarez. Our volunteer brought them to our Medical Director, Cindy Cook, and intake was performed. The kittens were evaluated for additional problems, treated for fleas, ear mites, and worms, and received their first FVRCP vaccine. Our Medical Director continued the treatment prescribed by the veterinarian, Dr. Wellington, at VMC. On May 3, the kittens were neutered, micro-chipped, and vaccinated for rabies by Operation SOS.

Demetri and Lucien were transferred to another OCS foster for a brief recuperation period after their surgery. They were joyfully adopted together on Saturday, May 6, within twenty minutes of arriving at Pet Smart in Tradition! This successful adoption is a testament to the power of collaboration and care in animal rescue.

It is crucial to stress that the decision to euthanize an animal brought to the VMC emergency room is always at the veterinarian's discretion. Our primary goal is to make every reasonable effort to save an animal and find a safe place for it. We want to assure you that the welfare of the animal is our top priority, and we are dedicated to making every possible effort to secure a rescue placement for it.



OPERATIONAL SUPPORT SERVICES

Bill May, Division Director, facilitates a mentor group and provides inspirational and leadership related articles monthly. As well, Bill provides one-on-one mentoring to selected department members who are new to civilian supervisory roles.

Below are a few of this section's major accomplishments for 2023.

- **43,286** bottles of water saved using "green initiative" water fountains.
- William May began negotiations with Motorola for a new lease/purchase for the radios
- Training Facility design criteria package, site survey was completed.
- Emily Burgos, new hire Purchasing Project Manager, started in December and has hit the ground running.
- New Volunteer Community Patrol vehicles were delivered and put in service.
- The K9 field kennels and department gym were renovated.

PUBLIC SERVICE SPECIALISTS

463

Reports Written

114,916

Telephone Calls Answered

13,942

Walk-ins Assisted

345

Parking Tickets Entered

926

Fingerprints Completed

3,063

Electronic Messages Relayed

4,406

Command Notifications Sent

140

1PSL Service Requests Entered

90

Risk Protection Orders Entered in Florida Crime Information Center System

826

FCIC Coordinator Validated Active Reports



On July 7, 2023, Vicki Haiges, Public Service Specialist was fingerprinting an individual when she heard a female co-worker choking in the break room. Vicki quickly ran into the break room, administered the Heimlich maneuver on her co-worker, and dislodged the food she was choking on.

Vicki's quick thinking and immediate actions, including providing lifesaving measures, saved the female from choking. Thank you, Vicki, for your prompt response!

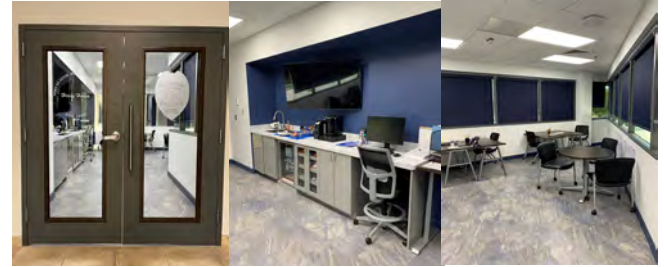
PURCHASING

\$204,435 Requisition entered for Radars & Lasers

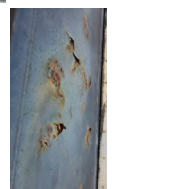
\$1,257,900 Requisition entered for Ford dealership to purchase vehicles

The department determined these upgrades were needed throughout the building and are being completed in phases.

New Outer Carriers and Road Patrol Uniforms were approved, and have begun scheduling fittings with the vendors.



*Recruitment Lounge
Fence Repairs
Bollard Upgrade
Updates to Air Conditioner Unit*



RADIO & FLEET

486 Current Number of Patrol Vehicles (Includes SWAT Van, SWAT TOC, CNT Van & Marine Unit)

59 Vehicles Repaired Due to Accidents

823 Vehicles/Motorcycles Speedometer Calibrations Completed

284 Radars and Lasers were Inspected/Re-certified

382 Fire Extinguishers Inspected/Re-certified

43 Purchase Requisitions for 2023 Vehicles

12 Vehicles Sold on Public Surplus Website-Profit was \$62,696.99

RECORDS

30,896

Reports Processed

11,697

Citations Entered

37,655

Written Warnings Entered

5,347

Public Records Requests

6,195

Citizens Assisted at Counter

12,053

Telephone Calls

9,317

Subpoenas Issued by Court Liaison

5,179

Body Worn Camera Video Processed

\$394,147.22

Collected from False Alarm Program

Records Storage Project

On-going, with records in order and properly labeled

VOLUNTEER PROGRAM

14,733

Volunteers Hours

178

Total Volunteers

9,301

Community Patrol Hours

152

Community Patrol Volunteers

64

Speed Trailers Deployed

80

Project Lifesaver Visits

126

Close House Watch Requests

8

Volunteer Animal Control



PSLPD was excited to welcome 19 dedicated volunteers to our Community Patrol program in October 2023!

Community patrol volunteers are a vital component of the police department and play an important role in keeping our city safe by reporting suspicious activity and proactively patrolling residential and business areas.

Congratulations to our newest volunteers on graduating from the Community Patrol Academy and thank you for being the additional eyes and ears of the Port St. Lucie Police Department!



PSLPD Chaplain Alice Delannoy's retirement marks the end of a remarkable 17 year chapter in her service to our department and community. Her commitment and guidance have undoubtedly made a positive impact on the lives of many. Chief Richard Del Toro presented Chaplain Delannoy with a plaque in appreciation of her dedication, compassion, and support over the years.

Chaplain Delannoy played a crucial role in providing emotional and spiritual support to both police officers and community members during challenging times.

We wish Chaplain Delannoy a fulfilling and joyful retirement, filled with happiness and new adventures. Her impact will be remembered and cherished.

SPECIAL INVESTIGATIONS DIVISION

Consists of Narcotics Unit, Vice-Related Crime, and Gang Intel Unit. S.I.D. Acts as Liaisons to Homeland Security, Drug Enforcement Administration, and Alcohol, Tobacco, and Firearms.

- The Special Investigations Division (SID) participates in the Drug Enforcement Agency (DEA), Homeland Security Intelligence (HSI), and Alcohol, Tobacco, and Firearms (ATF) Task Forces. Two members of the Special Investigations Division participate in the DEA Task Force, which is a Detective and a Sergeant. The division would like to obtain two more positions for the DEA Task Force in the upcoming year. Additionally, SID has two active ATF Task Force Officers, and one HSI Task Force Officer. These positions are financially reimbursed for any overtime that our agency incurs while working a joint investigations with the agencies.
- Detectives within SID spent significant time compiling information on gang and criminal-related activities. As the City's population continues to grow, the department has seen an increase in gang activity.
- All 27 SID team members have been trained in the use and handling of Confidential Informants, to include specific training on 'Rachel's Law.'



PSLPD Special Investigations Division Detectives charged 32-year-old Edwin Thompson of Port St. Lucie with First Degree Murder after he sold fentanyl to a 34-year-old man, causing the victim to fatally overdose.

Chief Richard Del Toro stated, "This arrest sends a clear message to drug dealers. You will be held accountable for lost lives if you deal in death." The investigation began in July of 2022 when the victim was found deceased inside his vehicle in a parking lot after a drug transaction with Thompson. Detectives worked closely with the State Attorney's Office and St. Lucie County Sheriff's Office over the last year to process evidence and execute several search warrants.

Thompson, who was already housed at the St. Lucie County Jail for an unrelated incident, was charged by PSLPD Detectives with First Degree Murder - Unlawful Distribution of a Controlled Substance, Sale of Fentanyl, Possession of Fentanyl, and Unlawful Use of Two-Way Communication Device.

311 Narcotic-Related Investigations

23 Search Warrants Executed

4 Buy-Bust Operations

149 Controlled Narcotic Purchases

60 Investigated Overdose Cases

124 Narcotic Related Arrests Made

CRIMINAL INVESTIGATIONS DIVISION



VICTIM'S ASSISTANCE UNIT

Analysis of Victim/Witness Assistance Needs is completed annually. The Victim's Assistance Unit consists of one Victim Advocate and two Victim Assistants.

During 2022 & 2023, the unit has assisted **241** victims monthly, on average.

The average number of victims increased to **2,892** assisted.

SUSPECTS STEAL \$98,400 FROM ELDERLY VICTIMS IN UBER "GRANDPARENT SCAM"

PSLPD is warning the community of a grandparent scam targeting the elderly. Within one week, a total of four local victims received calls from a female identifying herself as a grandchild. The female suspect told the victims she was in a car accident and needed money. The female then had her alleged attorney call the victims who provided them directions to have large amounts of cash be picked up by an Uber driver. The drivers delivered the cash, totaling \$98,400 from all four victims, to suspects located outside of Port St. Lucie.

We urge our residents to please immediately hang up if you receive a call like this and contact your family members directly to ensure they are okay. Never send money through a ride-sharing package delivery service.

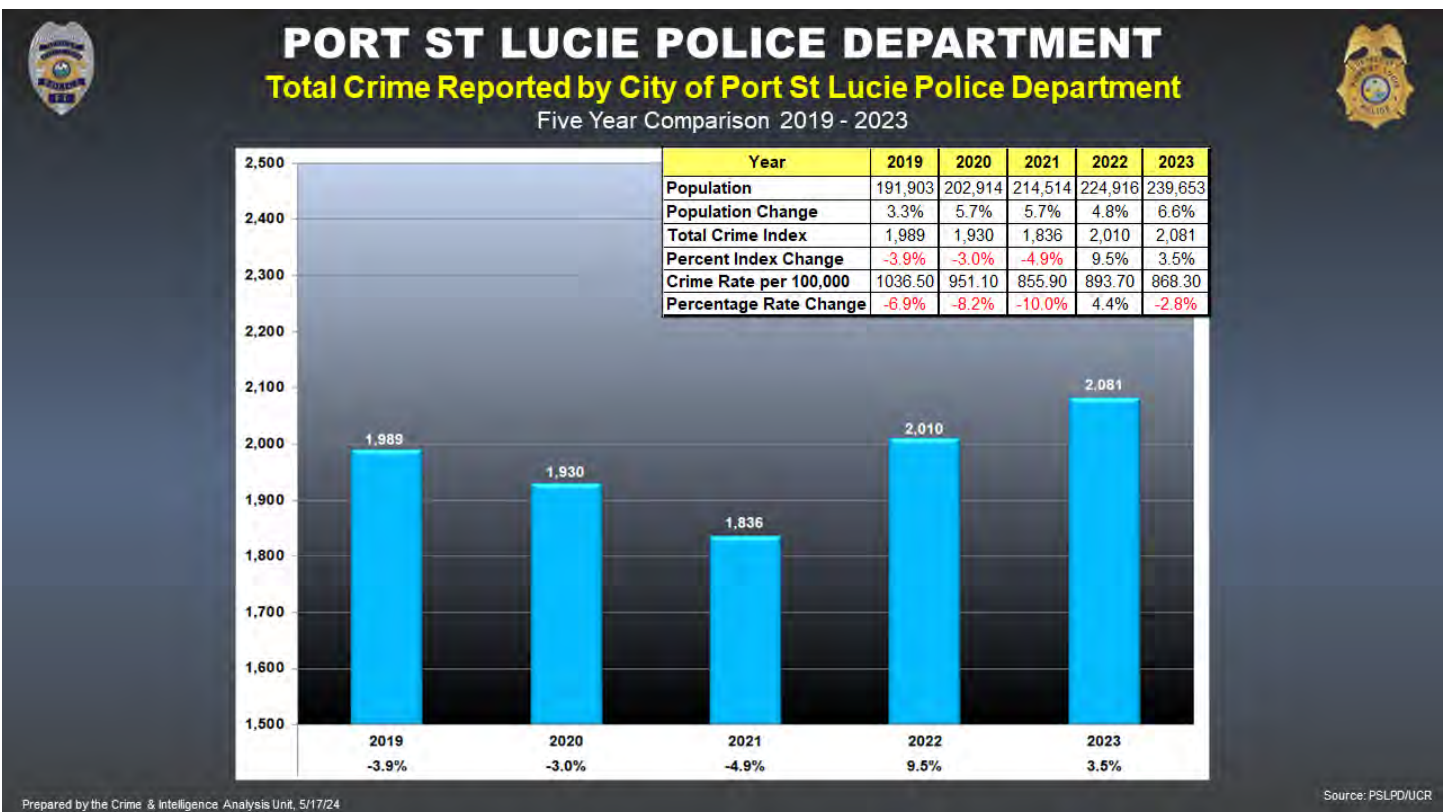
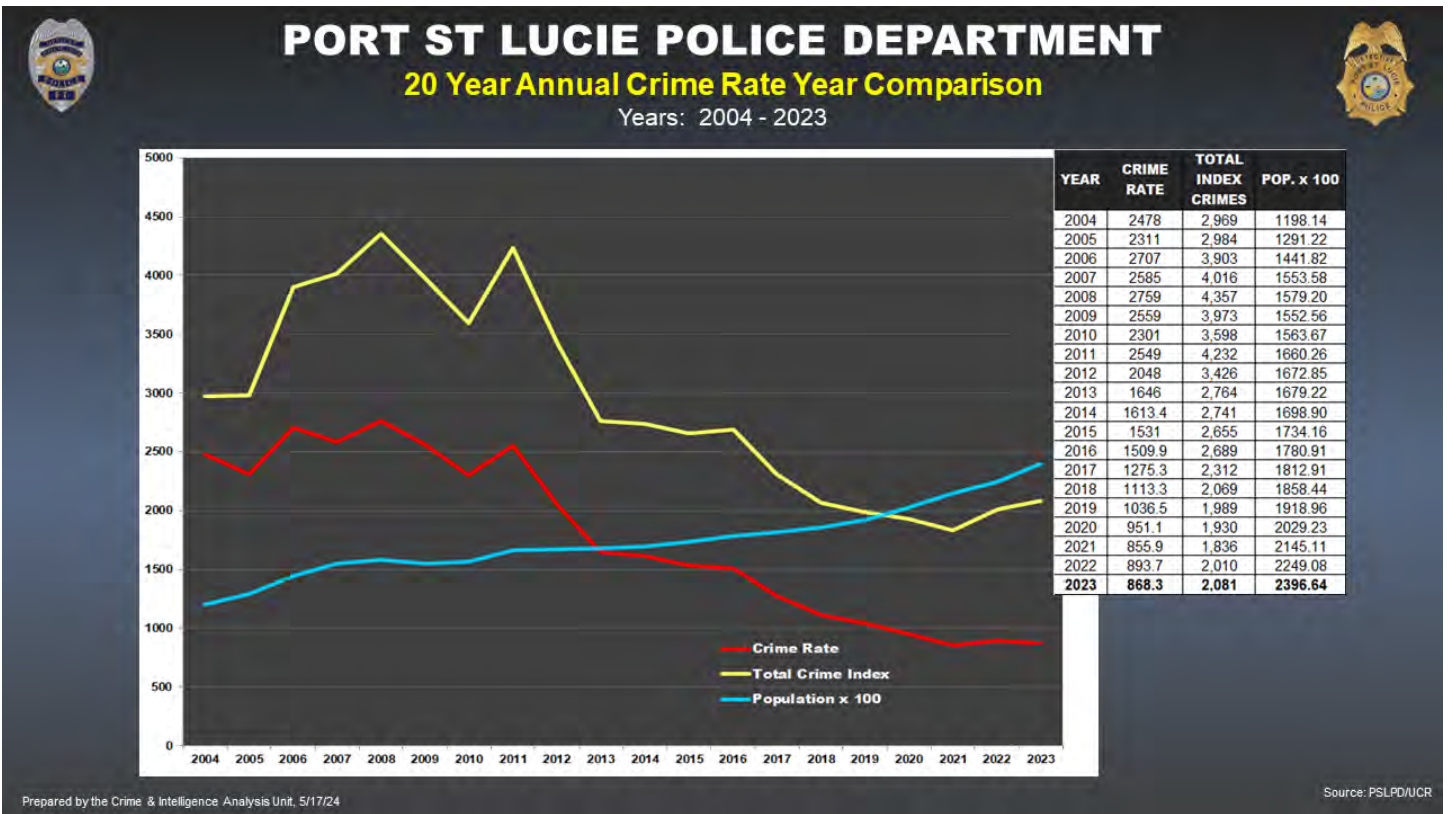
PSLPD Economic Crime Detectives have relentlessly investigated these incidents to identify and arrest the individuals responsible for taking advantage of our elderly residents.



On April 9, 2023, in the early morning, the Port St. Lucie Police Department (PSLPD) swiftly responded to a shooting at Harpers Pub on SE Port St. Lucie Blvd. Upon arrival, they discovered an adult male with fatal gunshot wounds lying in the road on SE Greendon Ave behind Harpers Pub.

A motorcycle was identified leaving the scene, and after a pursuit into Martin County, the driver was apprehended on SW Citrus Blvd after failing to comply with officers' orders to stop. The Criminal Investigations Division Detectives and Crime Scene Investigators engaged in an active and relentless investigation. Subsequently, a notable arrest has been made - 25-year-old Elijah Inchauteguiz of Port St. Lucie, who has been charged with murder and fleeing and eluding, for the shooting of the 39-year-old victim.

UNIFORM CRIME RATE PART 1 CRIMES

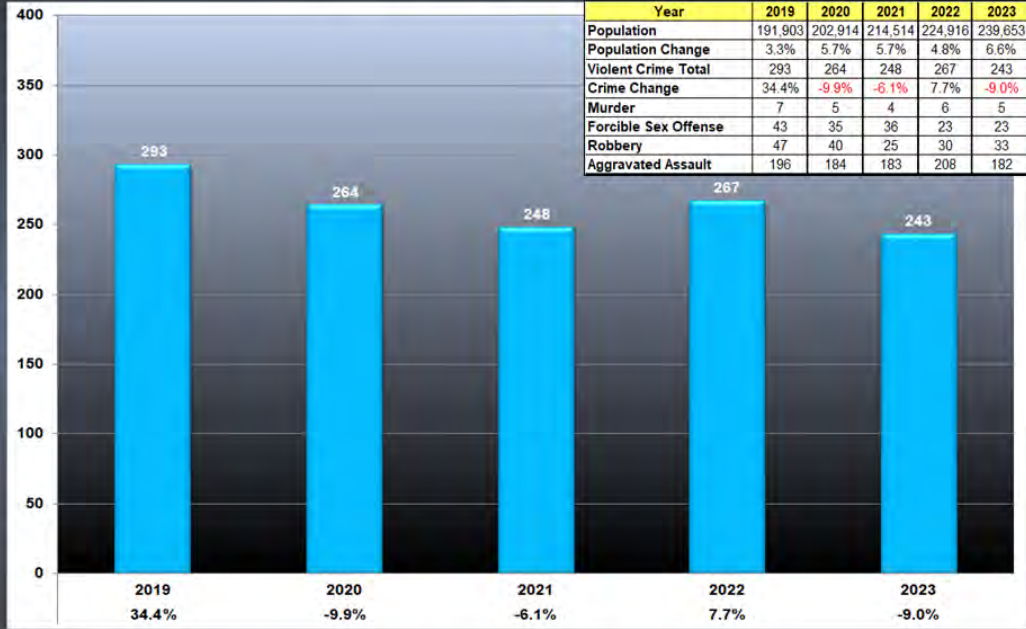




PORT ST LUCIE POLICE DEPARTMENT

Violent Crime Reported by City of Port St Lucie Police Department

Five Year Comparison 2019 - 2023



Prepared by the Crime & Intelligence Analysis Unit, 5/17/24

Source: PSLPD/UCR



PORT ST LUCIE POLICE DEPARTMENT

Property Crime Reported by City of Port St Lucie Police Department

Five Year Comparison 2019 - 2023



Prepared by the Crime & Intelligence Analysis Unit, 5/17/24

Source: PSLPD/UCR

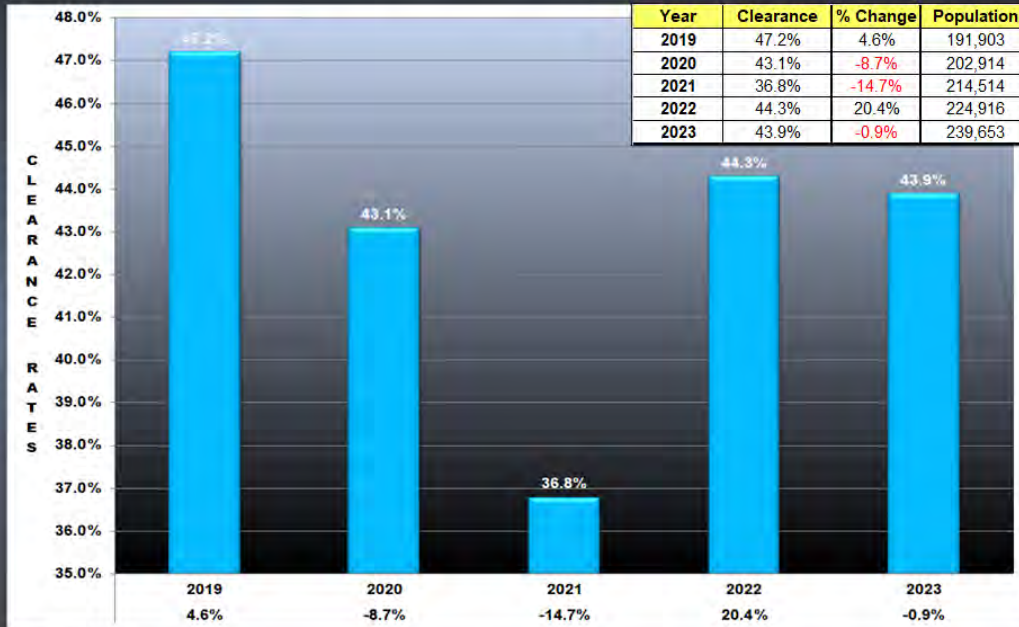


PORT ST LUCIE POLICE DEPARTMENT

Crime Clearance Data – Index Crime (Part I) – 5 Year Comparison



Five Year Comparison 2019 - 2023



Prepared by the Crime & Intelligence Analysis Unit, 5/17/24

Source: PSLPD/UCR

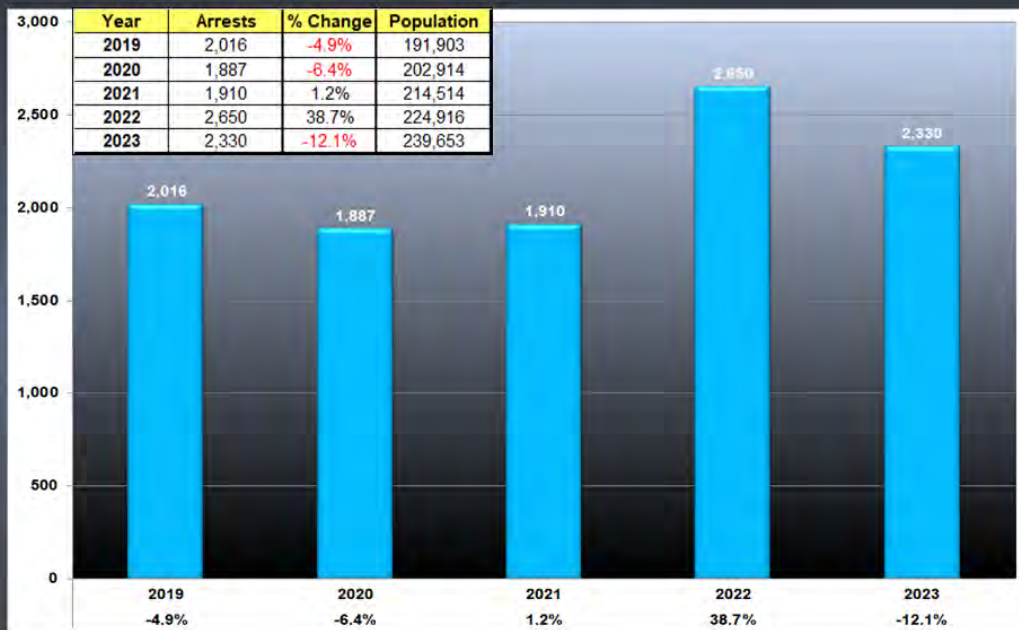


PORT ST LUCIE POLICE DEPARTMENT

City Arrest Data – Index Crime Part I & Part II – 5 Year Comparison



Five Year Comparison 2019 - 2023



Prepared by the Crime & Intelligence Analysis Unit, 5/17/24

Source: PSLPD/UCR

One of Port St. Lucie's top strategic priorities is to remain one of the safest large Cities in the state. For the 13th year in a row, the City of Port St. Lucie continues to have one of the lowest crimes rates in Florida.

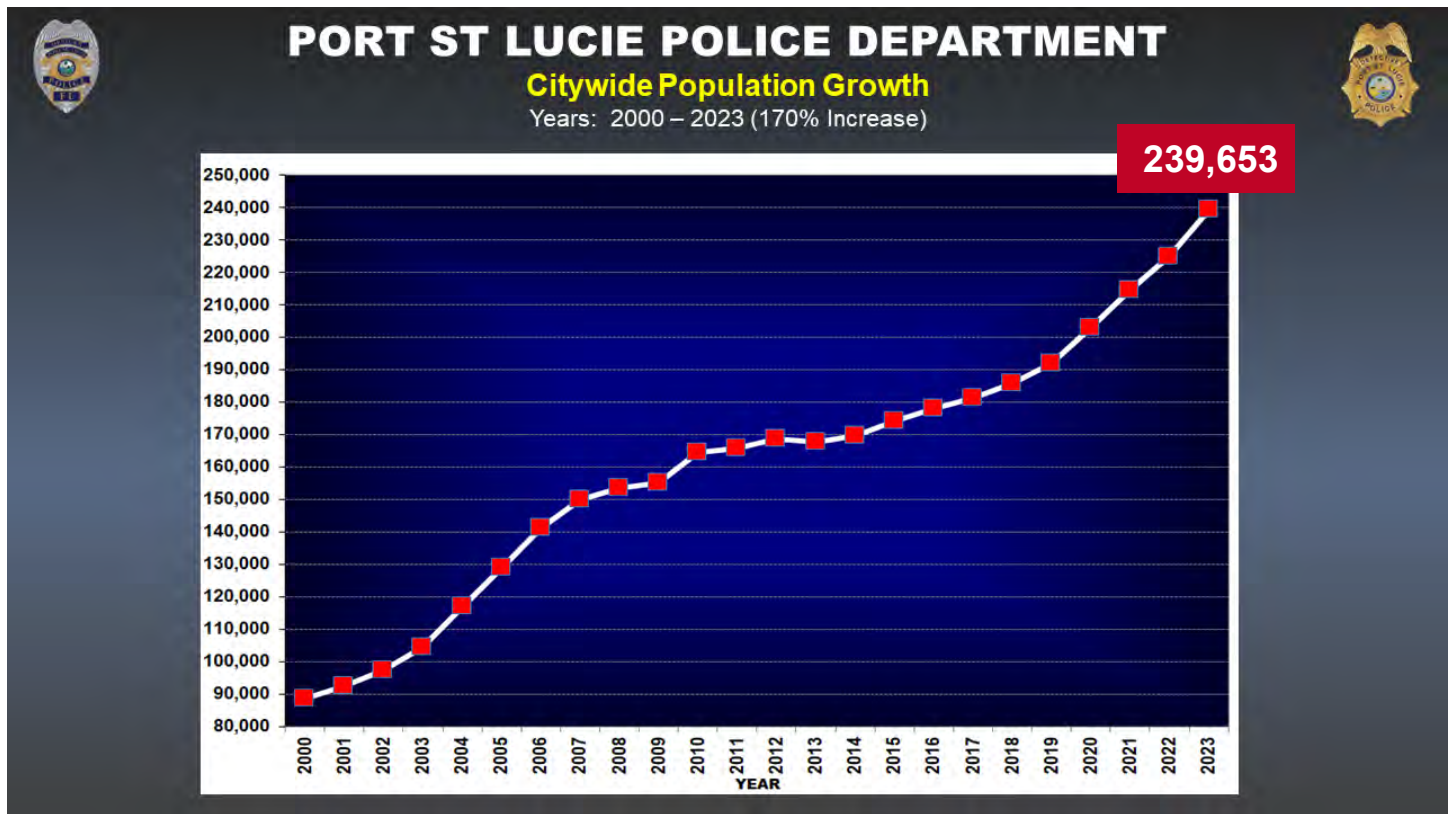
Population over 75,000 - 1998 through 2004
Population over 100,000 - 2010 through 2023

Crime Rate
Decreased

.9%



Population
Increased
170%



2023 AWARD RECIPIENTS

PSLPD ANNUAL & QUARTERLY AWARDS

Officer of the Year

Ofc. Tanner Theriault

Detective of the Year

Detective Marc Stotler

Civilian of the Year

Bill May, Operations Division Director

Volunteers of the Year

Paulette Murphy, Susan Rombola, & Lois Rosen

Officer of the Quarter

1st Quarter	Ofc. Tanner Theriault
2nd Quarter	Ofc. Corey Krecic & K9 Jaxson
3rd Quarter	Ofc. Ryan Arbid
4th Quarter	Ofc. Keith Appelbaum

Detective of the Quarter

1st Quarter	Det. Marc Stotler
2nd Quarter	Det. Oliver Adams
3rd Quarter	Det. Clayton Baldwin
4th Quarter:	Det. Courtney Druga & Det. Janet Palmer

Civilian of the Quarter

1st Quarter	Colleen Bakels, Fleet Coord.
2nd Quarter	Cheryl Davis, CIA III
3rd Quarter	Ashley Seaman, Recruitment
4th Quarter	Shyanna Reed, Staff Srvs.

Volunteer of the Quarter

1st Quarter	Vincent D'Amico
2nd Quarter	Jeanette Palmer
3rd Quarter	Kimberly Penning
4th Quarter	William Kelley

Chief Brian E. Reuther Manager of the Quarter

2nd Quarter	Capt. Michael Beath
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OUTSIDE AGENCY AWARDS

Ofc. Tanner Theriault named St. Lucie County 100 Club & Ft. Pierce Masonic Lodge Officer of the Year

Ofc. Tom Nichols was named 2023 First Responder of the Year with the St. Lucie Hundred Club & 19th Judicial Circuit Court for Victim's Rights Officer of the Year

K9 Ofc. Corey Krecic received a Heroism Award by the Safety Council of Palm Beach

Ofc. Suzannie Moore-Fleites received a Boys & Girls Clubs of SLC an Appreciation Award

PSLPD was named Keiser University 2023 Distinguished Seahawk Ambassador Award

Retired Chief Bolduc received First Responders Appreciation Foundation Lifetime Achievement Award

Director Bill May was awarded the Chamber Legacy Award

Special Investigations Unit received the Florida Gang Investigators Association Gang Unit of the Year and the Florida Gang Investigators Association William Nealy Gang Prevention Award

Sgt. William Thompson & Ofc. Anthony Perez received Co-Officers of the Year of the 16th Annual Treasure Coast Crisis Intervention Team

PROMOTIONS

Port St. Lucie Police Department



Acting Assistant Chief of Police Leo Niemczyk promoted to Assistant Chief of Police

Commander Carmine Izzo promoted to Deputy Chief of Police

Acting Assistant Chief Marc DiMeo promoted to Deputy Chief of Police

Acting Commander Michael Beath promoted to Captain

Lieutenant Robert Fonteyn promoted to Captain

Acting Lieutenant Erik Wilson promoted to Lieutenant

Acting Lieutenant Timothy Bordt promoted to Lieutenant

Detective Dominik Savitcheff promoted to Sergeant

Detective William Thompson promoted to Sergeant

Lisa Smith, Purchasing Project Manager - Promoted to Civilian Operations Division Manager

Lieutenant Jesse Inigo promoted to Captain

Acting Lt. Adrian Caudell promoted to Lieutenant

Sergeant John Dellacroce promoted to Lieutenant

Officer Willis Tumblin promoted to Sergeant

Detective Brennan Vega promoted to Sergeant

Detective Jean Valentin Bello promoted to Sergeant

Retirements & Resignations



Chief John A. Bolduc retired from the PSLPD on April 30, 2023. Chief Bolduc worked as a law enforcement officer for 36 years and was appointed Chief of Police for Port St. Lucie on August 13, 2012. During his

tenure, he received numerous accolades, and was highly involved in the operational training of Community Oriented Policing Services. He believed in partnering with our community to ensure their needs were heard and addressed. Chief Bolduc passed his Chief's badge onto Acting Chief Richard Del Toro and is enjoying his retirement.



Ofc. Christopher Bentley - Retired

Sgt. Mark Boals - Retired

Lt. Kevan Carmichael - Retired

Ofc. Paul Chapin - Resigned

Ofc. Kevin Farquharson - Resigned

Ofc. Victor Garcia - Retired

Ofc. Jonathan Golson - Retired

Ofc. Christopher Kneidel - Retired

Esther Membreno, SCG - Resigned

Rosalyn Mosley, SCG - Resigned

Marissa Munoz, AC Supervisor - Resigned

Michelle Neild, Administrative Assistant - Retired

Ofc. James Olson - Retired

Jesse Reid, PT PAL Assistant - Resigned

Ofc. Anthony Romani - Retired

Ofc. Terry Russell - Retired

Henry Singleton, SCG - Resigned

Emily Toussaint, Buyer - Resigned

Assistant Chief William Vega - Retired

James Vickers, SCG - Resigned

Ofc. Matthew Wood - Retired

Ofc. Walter Wyckoff - Retired

Danitza Yaroma, CSI III - Resigned

**In Memoriam
Lest We Never Forget**



Sergeant Donald R. Mahan
End of Watch:
May 13, 1992



Officer Steven J. Brown
End of Watch:
June 12, 2019

**© 2023 Port St. Lucie Police Department
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